# argus eyes

Volume 7, No. 26

ANN ARBOR, MICHIGAN

October, 1951

# DORIS CONNOR REPRESENTS ARGUS AT RED FEATHER RALLY

# ALL EMPLOYEES ARE INVITED TO ANNUAL DINNER NOVEMBER 12

For some time plans have been in the making for the Annual Argus Dinner, to be held in the ballroom of the Michigan Union, Monday, November 12, at 6:45 P.M.

An interesting and entertaining program has been planned.

Mr. Lewis will give us a short talk on Argus "past, present and future."

Steve Filipiak will again be our genial master of ceremonies.

Be sure to make your reservation at the Personnel Department immediately.

To make it possible for all of you to be present, the night shifts on Monday the 12th will be set for Saturday morning, the 17th at 9:00 A.M. so that those who work Monday night can work Saturday and thus attend the dinner.

# SYLVIA KALMBACH IS \$25 GRAND PRIZE WINNER



"Kissing Cousins"

Prize photo taken by Sylvia Kalmbach was selected by judges as best entered in last summer's Argus Photo Contest.

Sylvia, of Timekeeping, took this picture "Kissing Cousins" with a "21," which she calls her "never fail" camera.

These little tykes really are cousins. Both Linda, Sylvia's daughter, and Julia Ann are two years old, and they always look forward to seeing each other. ARGUS QUEEN HELPS IN DRIVE FOR \$ 176,600 COMMUNITY CHEST FUND



—Doris Connor—

"Miss Argus" Newcomer in Engineering

In a plant-wide contest, Doris Connor won the title "Miss Argus."

Doris, who is all of five feet, three inches tall is twenty two years old - and married. A native of Oakland City, Indiana, she moved to Ann Arbor in March, 1950, when her husband, George, accepted a job at Kurtz Building Company.

"Miss Argus," a clerk in the Engineering Department, represented Argus at the Red Feather Kick-off Rally at Hill Auditorium, October 26. At this time a "Miss Red Feather" was chosen from several contestants from our local firms.

Our Red Feather Drive started Monday, October 29, with Mr. Ralph Keyes sparking the drive with a short talk to us in our departments. The solicitors took over at this point and with their co-operation and your generosity, there has been contributed to date \$2577.00

Final figures will be posted on the bulletin boards.

# YOUR CONTRIBUTION WILL BE MATCHED BY ARGUS

The Company is matching our contribution, dollar for dollar. That makes the dollars we contribute go twice as far.

Contributions will continue to be accepted until November 3, 1951, so that any who might have been overlooked can contribute now.

The winners of the prizes, donated by the Company, will be announced on Friday, November 9.

If you give five dollars or more, you may win one of the five prizes to be given away by the Company. The prizes are as follows:

1 C3 Camera - to the lucky winner in group giving \$12 or over.

I 40 Camera

I 200 PBB Projector - to two lucky winners

in group giving \$10 to \$12.

1 75 Gift Box - to lucky winner in group giving \$8 to \$10.

1 75 Camera - to lucky winner in group (Complete) giving \$5 to \$8.

# **ARGUS EYES**

Argus Eyes is published for the employees of Argus, Incorporated and their families.

It is intended to be a means of friendly communication between them, and to provide a reliable source of information concerning the company's business.

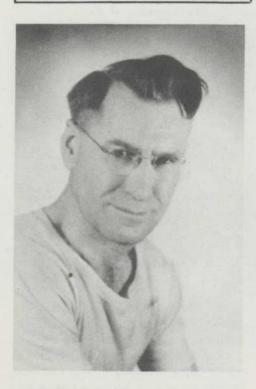
Beverly Bullis of the Personnel department makes sure that news is gathered and that pictures are obtained and arranged in readable fashion for publication about the 10th of each month.

Charles A. Barker, "Jimmy" to all, is Art Director and Art Consultant. The profiles are done by Harry Rookes.

Sam Schneider of the Photographic Department furnishes pictures.

Reporters for this month's Argus Eyes were: Jim Meldrum, Babe Peterson, Jim Rohrbaugh, Eddie Girvan, Ted Schlemmer, Art Parker, Jr., and Frances Watterworth.

# Argus Profiles



Roberts, Herbert Sherman

Production worker in buffing room, with a total of eight years at Argus. Previous to the war years, was construction foreman on runway and expressway projects at Willow Run and Selfridge Field. Recalls that many acres of partially grown sugar beet and corn had to be ploughed up at Selfridge Field before starting construction on many of the jobs. Was born in Melrose, Ohio, in 1898 - has been married thirtythree years, and has two boys and two girls. There is a partial family reunion in the cafeteria here when two of them (Mary Jane Rutledge and Herbert "Bud") show up from the Accounts Payable and Lens Departments respectively.

## REVIEWING ARGUS PROGRESS

By Robert E. Lewis

Orders are still being received at a high rate. We have more orders than we can fill for the C3, C4, 75 gift box and PBB-200. It is doubtful in view of current metal shortages whether production can even fill the orders earmarked for the Christmas trade.

In spite of this backorder position, our national advertising is continuing at a high level. This is done in order to maintain a consumer demand for Argus Cameras. The goal is to make people want Argus products even if they have to wait before they are available. This advertising is to sell future customers on the value of Argus products, which has the effect of improving our job security.

# BRASS SHORTAGE SLOWS CAMERA PRODUCTION

The metal shortage, particularly brass, has already made itself felt in the plant. The Argoflex 75 schedules have had to be reduced by 25%. We have diverted all available aluminum and brass to other production by discontinuing the FA, EF and PA-300 projector. There are indications of further curtailments of brass and aluminum but we are doing everything in our power to keep as high a rate of production as possible. A reduction of scrap gives us just that much more brass and aluminum to make into cameras.

Fortunately the volume of government production is now beginning to climb. We have people working on four good sized contracts. Initial production was started on the fifth contract late in October. One of our largest single contracts will get under way during the first quarter of 1952, at the same time as three other contracts. The quality standards of our military production must be rigidly maintained. You who actually work in making these parts are the major factor in good quality. Inspection provides a review of work already done. Inspection cannot create quality -it must be created by the man on the machine and maintained by the people handling the parts.

The equipment for the new building is arriving behind schedule. We had initially expected to be in full production in the addition by the end of this month. The blocking department will be the next one ready for production. The methods engineers are currently testing the induction heating process of the glass blocking tools so that operation methods can be standardized before production is required.

#### TAX BURDEN GROWING

Andy Argus rejoined us last month when he described the operation of the Profit Sharing Fund. In his explanation of the Annual Report in this issue, he points out the Company's tax bill amounted to nearly \$2000 per employee. This is only part of the story. Argus as a going business collected \$1,537,000 in excise taxes for the government, paid \$1,207,000 in federal and local taxes, as well as nearly \$200,000 in payroll taxes. The Company also paid wages from which \$336,000 was withheld for employee's income tax. In other words Argus paid \$3,277,000 to the Federal Government last year. This amounts to an average of \$ 4544 for each and every one of us on the payroll last year.

The internal revenue bill passed late in October will make taxes a greater burden than ever before. During this fiscal year the government will get 70% of all profits that we earn in addition to the other taxes outlined above. These increased taxes are a heavy burden but are slated to handle the tremendously increased defense spending program in the year ahead. Approximately 58¢ of each tax dollar is for the military services.

On November 12, Argus is going to have its annual dinner. I want to take this opportunity to invite each of you to attend. We have some excellent entertainment scheduled as well as appropriate ceremonies to commemorate Argus' 20th anniversary.

#### NOTES FROM OUR SERVICEMEN

Japan October 9, 1951

"Dear Mrs. Radford,

I certainly enjoy the Argus Camera that Dad sent me. Argus Cameras are well known over here. A shipment of C-3's and FA's came in to the PX recently and were all gone in no time. I will be sending some pictures home to Dad, in the near future, he will no doubt show them to you.

My Dad said he had a good time playing golf with the fellows at the shop this summer. I sure wish I could have been there and played with them, but I have a job to do here.

Give my regards to Chuck Myers, Louie Belleau, and my fellow workers.

Sincerely,

Pfc. Robert J. Barsantee Jr."

#### ARGUS HOBBIES ON DISPLAY

# NEAL KOLB PRESENTS FIRST OF WEEKLY HOBBY EXHIBITS

Neal, one of our purchasing agents, has a great deal of talent, as evidenced by his display. He has never taken an art course, but through his own endeavor, he has created many lovely carvings and paintings.

Neal's carving was an outgrowth of whittling, which sprung from boredom years ago. Carvings, such as the one he is holding in the picture, are made from either mahogany or walnut. When the carving is completed, it is put in a bath of raw linseed oil and left to soak for a period of one to two weeks. The residue is then wiped off, leaving a sort of self polishing finish. He also makes some of his own carving equipment, such as knives and gouges.

A desire to paint developed when he priced good oil paintings. He found that they were too expensive for his budget, and decided to do his own work.

Neal works with plastic, too. He designed and made all the lamps in his home, and makes costume jewelry.

All this, Neal does in his spare time.

Do you have a hobby? If so, we would like to know about it.

# STATISTICS FOR CHILDREN'S CHRISTMAS PARTY

Please fill out the form below, and turn it in to the Personnel Department.

Children's Christmas Party

Number of Children

Boys...... Ages ...., ...., ...., Girls ...... Ages ...., .....

Name of Employee

Name of Employee



-Neal Kolb -

#### HOLIDAYS WITH PAY

November 22 is our next paid holiday. As a reminder of holiday pay, we draw your attention to the following:

In order to qualify for holiday pay, it is necessary to work the full scheduled working hours on the last working day prior to the holiday, and the full scheduled working hours of the first working day following the holiday. This does not mean half a day, leaving early, or reporting late. It means working the regular eighthour working day. No absence of any sort is acceptable, except for personal illness substantiated by our First Aid Department, or by a written statement from your doctor.

#### AUGUST WINNERS

Class I (Any Snap with a person or animal as the main point of interest)



First Prize Esther Schenk



Second Prize Harold Sweet

Class II (Any other snap)



First Prize Esther Schenk



Second Prize Esther Schenk





# HOW MUCH PROFIT SHOULD A COMPANY MAKE?



A few weeks ago some of the boys got talking about business and prices, and I asked how much they thought a company should keep as profit?

"Oh, about 10% of sales would be fair," was what most of them said.

Well, they're going to be slightly surprised when they read this. THE TOTAL ARGUS PROFIT FOR 1950-51 WAS ONLY 4.8% of sales - less than a nickel out of every dollar.

Even so, that amounts to almost a half million dollars, so I asked who got all that money.

## MOST OF THE PROFIT STAYED RIGHT HERE

First of all, the Board of Directors decided to use threequarters of the total profit to build the company stronger for the future. This additional money makes possible new facili-



ties, new jobs, added selling effort, new product development, more efficient production methods - all of the things that can make a strong company and a steady job even more secure.

## INVESTORS DESERVE THEIR DIVIDENDS

The remaining profit, \$110,900 was paid to Argus Stockholders for the use of their savings during the fiscal year (\$10,000 of this went to the Profit Sharing Fund which is one of the owners of Argus.) These dividends amounted to just a fraction over a penny from each sales dollar.

That's a real bargain when you realize that it takes \$2663 of stockholder's money to provide the tools and buildings and know-how for EACH job now existing at Argus. That's amazing, but true, so I for one think the stockholders really deserve their small share of the Argus dollar.



That is just about the whole story behind the Financial Report. There's only one thing the Accounting Department didn't cover. It takes a lot of people - all kinds, with all talents - working together to make those big numbers possible. Personally, I think the people who make Argus tick are the biggest asset of all. We've got a winning team.

Be seein' you.

Andy



The 1951-52 Argus bowling season is now in high gear, and the first few weeks' results give promise of a close and interesting title chase. There are twelve hopeful entrys in this year's league, and each of these teams feels it has an even chance. The league seems to have a better overall balance than it had in the past few years when the Argus Camera Five dominated the play. At the present time the Ten Pins, captained by Ernie Billau, and the Argus Quality Control quintet, captained by Don Crump, are staging a battle for the leader's spot. The Quality Controllers had led the standings from the first weeks, but the Ten Pins were staying close on their heels. Then, when the two teams crossed alleys, the challengers were equal to the occasion and came through by winning three of the four points. This win placed the two teams in a deadlock for the league lead with twenty-one wins and only seven losses. It is too much to expect either of these teams to maintain this kind of average throughout the season. Behind the two leading fives are a couple of perpetual challenging teams. Four games off the pace at the present time are the Engine Ears and the Paint Shop. Captain Joe Lyons, of the Engine Ears, has moved his team into this spot after they had gotten off to a slow start. This is a team that should show steady improvement as the season progresses, and will be sure to play a prominent part in deciding this year's championship team. The Paint Shop (this is the Camera team of the past few years) is only four games from the lead and are gunning for their third straight championship. The loss of John Kendrovics by this team will be felt, however, and their chances have been lessened because of it, but any team that has the Egeler brothers is going to be dangerous. In fifth place, at the present time, is Jim Fraser's Tool Room five, and they have been able to gain this spot without bowling at a clip that they will not be able to maintain for the season. Bill Green has shown his competitive ability by coming through in the anchor position and winning those close games with tenth frame clutch bowling. Ken Pratt and his Demons have been the surprise entry of the league so far. After the first few weeks of the season it seemed that this five would be mired deep in the cellar, but in the last few outings the team has seemed to find itself and has now moved out of the cellar and is intent on moving up to a contending position. When the cellar spot was vacated by the Demons, the Skunks were forced into that spot. This team after being one of the league leaders last year has been the early season disappointment, but their bowlers are much better than their present standings would seem to indicate and it is certain that they will soon make a bid to move up in the league stand-

President Don Crump and his committee have instituted weekly prizes for team and individual efforts and this seems to be working out very well. The various prizes are set up so that all of the members of the league have an equal chance of winning. The interest shown so far has been very gratifying, and it is hoped that this will continue until the schedule has been completed next May.

# BETWEEN THE DEADLINES

You have really missed something if you did not get to see the medal Caroline Cole had with her the other day. She has been awarded the degree of Chivalry by the Ann Arbor Rebecca Lodge. Congratulations, Caroline.

Well, the 1951 vacation season has just about drawn to a close with Martha Crago and Bob Lucas being among the last to take theirs. Martha spent hers at home getting caught up on those household chores that seem to wait for vacation time. Bob took his wife and daughter to her parent's home in Iron Mountain. He also found time for a little fishing and a side trip through Milwaukee.

Did you see the fraternity pin that Marion Reed, of Service, is sporting? Congratulations, Bill Ripple. Marion is a newcomer from Summit, New Jersey, and takes a lot of ribbing because of her slight Eastern accent.

The tool room is having its face lifted. They have a new paint job, and the department has been enlarged to a point where you need a blueprint to find your way around.

Carl Bates has time on his hands now, his crops have been harvested.

Joe Brahm is having a new dog house built, with doors on both sides.

George Berkimer is busy these days with a bit of construction work. He is building a table for a collimator.

Betty Denton is the pretty gal transcribing our letters in the Service Department now. (Sorry, she is married. Husband's name is Paul.) They live in Dexter. "Bud" Farrell says Betty was the best doggone cheer leader Dexter ever had. Incidentally, Judy Estola has taken over the duties of Ada Karr who is on a leave of absence for a much needed rest. The new men in the department are Jack Turner and Richard Pardon. Dick has taken over the focometer. (Bill McGinn's repairing cameras now.) Dick used to be a clerk at Fiegel's clothing store here in town, and still clerks on a part-time basis. Jack Turner is unmarried. His last job was on a farm working with the United States Department of Agriculture in Soil Conservation. His job with Argus is in the "backroom" repairing projectors and miscellaneous equipment.

#### YOUR NEW FEDERAL WITHHOLDING TAX

Beginning November 1, the amount of Withholding Tax deducted from your wages will be increased from 18% to 20%.

The following explanation for the hourly and the salaried payroll will acquaint you with the way in which such deductions are made.

Hourly Payroll - This payroll is produced on IBM Tabulating Equipment which allows us to make many mathematical calculations that, if we were using a manual method in computing the payroll, we would attempt to avoid. As a result, we are able to compute exactly the amount of withholding from each individual's pay each pay period. No tables are used as are employed in computing the Salary Payroll. For the year prior to November 1st, your tax rate was 18% of your total earnings, less \$26.00 for each dependent.

It should be remembered that your taxable pay includes not only the regular pay, but the over-time, cost of living. Annual Improvement Factor, and premium pay.

If we take for example a man with a wife and one child whose total wages amount to \$150.00 for a two week period, his tax would be computed as follows. The amount of exemption for each dependent was unchanged in the new law and remains at \$26.00 each per two week pay period.

Total wage payment	\$150.00
3 Exemptions (3 x \$26.00)	78.00
Taxable wages	72.00
Tax rate	.20
Income Tax to be withheld	\$ 14.40

Salary Payroll - The Salary Payroll is prepared in the Controller's Office semi-monthly. Taxes and other deductions are computed manually. For this purpose, the Income Tax Withholding Tables provided by the Bureau of Internal Revenue are used. A portion of this table is printed at right. It shows the new amounts to be deducted as a result of the tax increase effective November 1.

## ARGUS HUNTERS IN THEIR GLORY

Several bow and arrow hunters migrated north again this year, but had no success. Bill Wetzel says it looks like a lean season for "deerburgers."



Fred - Paul Tower

As for the birds, Fred Tower and his father got the limit during their two day retreat at Clam River. That is quite a string of ducks they are showing off.

Others who joined in this sport were Jim Fraser, Bill Green, Walt Hatch, Gene Rossbach, Harry Bates, Carl Bates, Ted Schlemmer, Steve Jardno, Ralph Moon, Harold Sweet, and Al Terry.



Bill Ruzicka (Engineering) who is pictured above, has reason to smile. His suggestion was worth \$438. Charles Kline (Punch Press), Rube Koch (Tool Room) and Gene Rohde (Machine Shop) are happy with their awards of \$94.00, \$50.00 and \$17.00 respectively. Others among the joyous troop are Jess Cope (Planning), Rolly White (Timekeeping), Jennie Lesniewski (Inspection), Anna Mae Bell (Assembly), Eric Rose (Tool Room), Francis Kelly (Machine Shop), Gil Jaeger (Machine Shop), Jim Meldrum (Engineering), Stanley Fritz (Machine Shop) and Virginia Birney (Standards and Methods). They all received \$10.00 each for their ideas.

You, too, may enjoy extra cash by turning in a good useable idea. Just take a suggestion blank from the box in either plant, jot down your idea and turn it in. Who knows, you may be on the top of next month's list.

# SEMIMONTHLY WAGE BRACKET WITHHOLDING TABLE

At least	But less than	0	1	2	3	4	5
		he amoun	t of tax	to be wit	hheld sh	all be—	
76	78	15.40	9.80	4.30	0	0	0
78	80	15.80	10.20	4.70	0	0	0
80	82	16.20	10.60	5.10	0	0	0
82	84	16.60	11.00	5.50	0	0	0
84	86		11.40	5.90	.30	0	0
86	88		11.80	6.30	.70	0	0
88	90	17.80	12.20	6.70	1.10	0	0
90	92	18.20	12.60	7.10 7.50	1.50	0	0
							-
94	96		13.40 13.80	7.90 8.30	2.30	0	0
98	100	19.80	14.20	8.70	3.10	ő	ő
100	102	20.20	14.60	9.10	3.50	0	0
102	104		15.00	9.50	3.90	ő	ő
104	106	21.00	15.40	9.90	4.30	0	0
106	108	21.40	15.80	10.30	4.70	0	0
108	110		16.20	10.70	5.10	0	0
110	112	22.20	16.60	11.10	5.50	0	0
112	114	22.60	17.00	11.50	5.90	.40	0
114	116	23.00	17.40	11.90	6.30	.80	0
116	118	23.40	17.80	12.30	6.70 7.10	1.20	0
110		23.00	16.20	12.70	7.10	1.60	0
120	\$124	\$24.40	\$18.80	\$13.30	\$7.70	\$2.20	\$0
124	128	25.20	19.60	14.10	8.50	3.00	0
128	132	26.00	20.40	14.90	9.30	3.80	0
132	136	26.80	21.20	15.70	10.10	4.60	0
136	140	27.60	22.00	16.50	10.90	5.40	0
140	144	28.40	22.80	17.30	11.70	6.20	.6
144	148	29.20	23.60	18.10	12.50	7.00	1.4
148	152	30.00	24.40	18.90	13.30	7.80	2.2
152	156	30.80	25.20	19.70	14.10	8.60	3.0
156	160	31.60	26.00	20.50	14.90	9.40	3.8
160	164	32.40	26.80	21.30	15.70	10.20	4.6
164	168	33.20	27.60	22.10	16.50	11.00	5.4
168	172	34.00	28.40	22.90	17.30	11.80	6.2
172	176	34.80	29.20	23.70	18.10	12.60	7.0
176	180	35.60	30.00	24.50	18.90	13.40	7.8
180	184	36.40	30.80	25.30	19.70	14.20	8.6
184	188	37.20 38.00	31.60	26.10 26.90	20.50	15.00 15.80	9.4
			32.40		21.30	13.00	100000000
192	196	38.80	33.20	27.70	22.10	16.60	11.0
196	200	39.60	34.00	28.50	22.90	17.40	11.8
200	210	41.00	35.40	29.90	24.30	18.80	13.2
210	220	43.00	37.40	31.90	26.30	20.80	15.2
220	230	45.00	39.40	33.90	28.30	22.80	17.2
230	240	47.00	41.40	35.90	30.30	24.80	19.2
240	250	49.00	43.40	37.90	32.30	26.80	21.2
250	260	51.00	45.40	39.90	34.30	28.80	23.2
260	270	53.00	47.40	41.90	36.30	30.80	25.2
270	280	55.00	49.40	43.90	38.30	32.80	27.2
280	290	57.00	51.40	45.90	40.30	34.80	29.2
200	300	59.00	53.40	47.90	42.30	36.80	31.2
290 300	320	62.00	56.40	50.90	45.30	39.80	34.2
					49.30	The second second	38.20

#### BLOOD DONORS NEEDED

The boys in Korea are in desperate need of whole blood for transfusions.

Experience has shown that nothing can replace the value of whole blood, as it contains living cells, which are so vital in the recovery of an injured man. We all hear of plasma and various other solutions, but they all fall short of the true value of whole blood.

Blood donations by civilians have had a marked drop in the past few months. This is possibly due to the feeling that with truce talks in progress, the actual fighting has been lessened. Unfortunately, this is not the case. The need is just as great as ever.

Our blood bank is very short of blood. The situation has become so acute that the armed forces have started collecting blood from servicemen to try to replenish the bank. But, this is not enough.

The Defense Department and the American Red Cross are appealing to us all to realize the urgency of this need and to donate blood, if possible. It would be a terrible thing for any boy of ours to die in Korea when we could save him.

The Red Cross Mobile Unit will be in Ann Arbor during the month of November. There will be plans made for Ann Arbor residents and Ypsilanti residents - evening appointments can be made.

Any of you who would like to help by donating a pint of blood, leave your name and telephone number in the First Aid Room. Up to date information will be available there at all times.

#### THE STORK CLUB

The proud papa in Engineering is Harvey Bennett. Harvey's golden haired daughter was born September 20. Mother, Ruth, and baby, Cheryl Lynn, are doing fine, but father is a bit weary.

It was a baby girl for Bill Martin and his wife September 21. They are calling her Diana Hilliard. It is their first. Of course Lorraine went to University Hospital where Bill used to work.

Debra arrived at the home of Jim and Sally Fraser four months ago. Her appearance makes William Fraser Grandpa Bill.

Dick Pardon's wife, Marilyn, has just presented him with a new son - their first child. Steven Richard was born October 17.

Kathleen Ruth is the new tax exemption at the Willie Parson's residence. Kathleen weighed nine pounds and five ounces on arrival.

Sec. 562, P. L. & R.

Ann Arbor, Michigan GIA9 U. S. POSTAGE

Permit No. 598

S years

Sales 1 AMES STEEL

10 years

Engineering

GEORGE KENNEDA

THIS WIFF STAND YOU ON YOUR HEAD

foisocracies



5 years

Machine Shop

10 years

Тоол Коот

MILLIAM FIKE







10 years

Machine Shop

S years

Assembly

**FORIS DAVIS** 





ARGUS FALL FROLIC

Masonic Temple

Saturday - November 3

Cider & Doughnuts

Costumes Optional

There will be Door Prizes and Costume Prize

Your Recreation Club membership card admits you, your guest and one other couple.

Dancing from 8:30 to 12:00 to the tunes of Don Jackson & His Band

12 years

Engineering



20 years







5 years Tool Room JAMES FRASER

5 years Inspection