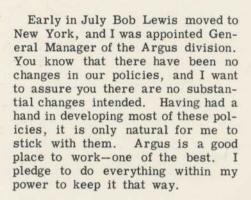


Looking at Argus

by Joe Detweiler



This does not mean, of course, that changes will not be made when such changes appear desirable. We are in a competitive business in a dynamic economy, so we have to keep "running" just to stay even. This means that when conditions change, either in the factory or in the market place, we must be flexible enough and quick enough to change with them.

LET'S BRING PROBLEMS TO LIGHT

One key to our continued successful operation is to keep our problems to a minimum by solving them as soon as they start to develop. Sometimes the most difficult part of solving a problem is to determine just what the problem is. This is where your supervisors and I need help from you. We want the opportunity to help you solve any problems which may arise, but we can't help unless you tell us that the problem exists.

A friend of mine who is Manager of a small manufacturing plant near here told me a story that illustrates how important this can be. One of his most senior employees, a man who had been quite friendly for years, suddenly became very antagonistic toward the entire management. It was not until several years later that the General Manager learned that as a result of a clerical error this employee had received unfair treatment in connection with a hospitalization The employee had blamed management for the unfair handling, but had never brought his problem to light. In this particular instance, it was a problem that could have been easily solved if it had been made known without delay.

If you should have a problem in the future, there are a number of ways that you can tell us about it. We

have a regular grievance procedure which you are encouraged to follow. Or, you can refer a question to Andy Argus, use the rumor board, or talk it over with any member of the management group at any time. Please don't hesitate to come in to see me, or to stop me any place in the factory, if you have any problems or suggestions or anything at all you would like to talk over.

SELLING EFFORTS STRENGTHENED

It is no secret to any of you that our sales this year have not been up to expectations. Our market is extremely competitive, and requires aggressive action for sales success. To build our volume, we are hard at work on this strong three-point program:

- 1. Special activity to stimulate sales between now and Christmas.
- Development of major new products to increase our sales and production potential.
- 3. A sharp review of all existing products to create improvements which will increase sales.

To get a maximum amount of Argus merchandise into the retail stores as soon as possible, our salesmen began taking Christmas orders on August 1. We have allowed the retailer an extra 3% discount for orders received before September 16. This costs the company money, but encourages the dealers to stock up with more Argus merchandise because he will have a higher profit on his sales.

We intend to introduce several new packages, and plan a "\$2 for \$1" cooperative advertising program to give us greater representation in local newspaper ads throughout the country. Our salesmen are also working with dealers on special programs offering free trials, generous tradeins, etc., each designed to build Argus sales under the particular market conditions existing in various areas.

Our new product program is in high gear, with current progress assuring us of several important new products next year. The appointment of Carl Chapman as New Products Manager several months ago has proven extremely helpful in expediting this program, and in coordinating the needs of sales and engineering to assure us of new products with outstanding consumer appeal.

We have just completed a careful study of each of our current products by stylists, engineers and sales specialists. A number of changes have been ordered to gain more sales appeal and new competitive advantages. You will soon see the results of this up-dating program.

LES SCHWANBECK APPOINTED

We all know how much interest Les Schwanbeck has always taken in the Argus Profit Sharing Fund. Accordingly, I am very pleased to announce that the Board of Directors of Sylvania has appointed Les a member of the Savings and Retirement Committee. This committee has responsibility for the general administration of the Sylvania Savings and Retirement Fund.

Bill Underwood Accepts Teaching Position



At a send-off luncheon given in his honor, Bill Underwood discusses the merits of teaching with Joe Detweiler. Bill, our former Budget Director, will return to his teaching career at Alpena Community College in Alpena, Michigan.

COMPANY'S NEW TV SHOW TO START IN OCTOBER

It won't be long now. On Thursday, Oct. 3, to be exact, the company's new weekly television show, "The Real McCoys," will premiere over Channel 7 at 8:30 p.m.

The show stars three-time Academy Award winner Walter Brennan. Also featured will be Richard Crenna, best known as the squeeky-voiced Walter Denton on the "Our Miss Brooks" show, and Kathy Nolan, who played Wendy in the unforgettable "Peter Pan."



When Do We Start?

A question was sent to me asking why some Projector Assembly line (Dept. 21) employees were allowed to start work before the regular shift begins. Jim Brinkerhoff, Dick Leggett and Dick Caley explained that the situation had already been brought to their attention. This practice, they pointed out, is contrary to company policy and has been stopped. The policy is keeping with that followed by other manufacturers.

Safer This Year

A report from Safety Director Gene Rossbach indicates that so far this year we have made substantial progress in the area of safety and accident prevention. In the first seven months only four lost time accidents occurred. (Lost time accidents are those where the injury prevents the employees continuing work during the convalescence.) While this is approximately a 50% reduction from last years' rate, we still had a total 38 working days lost. On the plus side again, we have worked over half a million manhours since the last lost time injury.

S.U.B. Is Big Money

Speaking of reports, I saw one recently on S.U.B. (Supplementary Unemployment Benefit Plan). The record shows that since our first check was issued in February of this year, over \$4,000.00 has been paid to Argus employees affected by temporary lay-off. This money is in addition to the State unemployment aid.



New 1 9 5 8 Sylvania TV & Radio Models

SLIMLINE TV ANNOUNCED

Pictured on this page are some of the Radio and Television Divisions 1958 product line. The new models will soon be on display in the Employee Store.

A radical change in the TV sets revolves around the 21" 110% deflection picture tube pioneered by Sylvania in the widely accepted Slim Jim 17" portable. This advanced picture tube design permits the use of console cabinets only 13-3/4" in depth which is many inches shorter than previous Sylvania models and many current models built by our competitors.

The division has expanded its HI-FI line to 12 models including several tape recorders. In addition, three new lower priced transistor radios have been introduced.

Cabinet Cut in Half



Sylvania leads the industry with the first truly modern TV—in a cabinet slim enough to fit where bigscreen TV would never fit before. The revolutionary 110° Silver Screen Picture Tube cuts up to 12 inches from the cabinet depth. Sylvania's exclusive S-110 Wrap-Around Chassis cuts inches from the height and width. And the picture is better than ever.



1958 Deluxe

This deluxe console combination in the HI-FI line contains an AM-FM tuner, a tape recorder and a record player. It will sell for around \$500 list price.

New 6-Transistor Portable Radio



Model 3305, one of the three new transistor portables in the 1958 line, will have a retail price of \$50. It has a 6-inch oval speaker. In an impact-proof, two-tone plastic case with carrying handle, it will be available in terra cotta red and gold and in navy blue and gold.





Fun for All
at the
Family Licnic











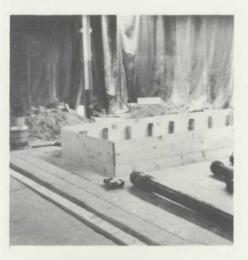


Argusites from Canada Visit Ann Arbor



Mr. and Mrs. Robert Wilson and Mr. and Mrs. John Lackenby from the Argus Canadian operation in Toronto stopped in to visit us last month. Bob Wilson performs a multitude of jobs for our Canadian head-quarters in addition to sales duties. John Lackenby has taken over most of the actual repair work since he begins working for Argus Canada. John and his wife have only been in Canada for six months. They hail from London, England where John was formerly employed by Wallace Heatons, a major English photographic distributing firm.

The "Snake Pit"



A mighty big hole in the floor is about the only way to describe the construction job done in Plant I during the vacation shutdown last month.

The "Snake-Pit" as it has become known, was constructed to facilitate the installation of an enormous degreasing machine and storage tank. Total cost of the installation is approximately \$17,000.00 which will be recovered in the savings that this unit will provide over our previous degreasing methods.

A look at our competition is always interesting. At this moment, and concentrating on 300 watt, 2×2 slide projectors, it is a particularly enlightening study which demonstrates the need to keep improving product design and production efficiency.

Argus has long been a leader in projector sales, and in the development of new projector features. But, hardworking competition has recently narrowed the gap with fine new developments of their own. As always, Argus is hard at work on product development and improvement, and this effort assures us of continued leadership.

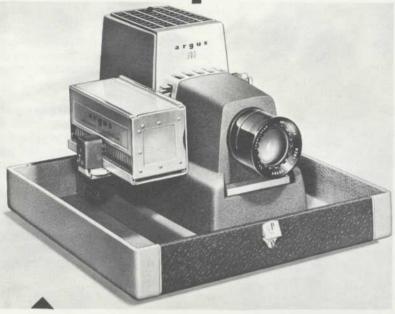
One of the facts that will stand out as you compare projectors is that Argus know-how and production ability allows us to offer our top-quality equipment for somewhat lower prices than almost all leading competitive models. This is a credit to everyone involved in the manufacture of Argus projectors, and is a big plus for Argus when the customers pick and choose.

MEET OUR PROJECTOR

MEET OUR ... more models on the market

PROJECTOR ... new designs and features

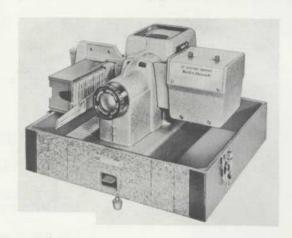
COMPETITION ... but argus maintains price advantage and quality





ARGUS 300 AUTOMATIC

This popular projector shows slides through a high-quality 4", f:3.3 lens to give large pictures even in a small room. A single-slide "editor" is included at no extra cost, along with the "push-pull" automatic slide changer. Remote Control unit and Timer may be added as accessories, or projector may be purchased in a Remote Control model. Price is \$64.50 for Automatic, \$79.50 for Remote Control, complete with case.





BELL & HOWELL (TDC) HEADLINER 303

Die-cast aluminum construction like Argus, and in case similar to Argus, but with storage space for 6-slide trays vs. 2 magazines in Argus. This projector uses a slide-file tray in lieu of the Argus magazine, thus not offering the complete slide protection given by the aluminum frame placed around each slide in the Argus system. Remote Control model is \$83.00, while model comparable to our Automatic is \$59.50. Bell & Howell also offers a variety of other lenses for this projector to equip it for use in special situations.

KODAK 300 PROJECTORS

Eastman has the newest projector on the market, with a small and low appearance. This model is lighter in weight than most on the market through use of plastics and lighter metals in the body. One advancement is a new optical system that gives outstanding coverage for the new, larger superslides. Another convenience is knob-operated focusing and elevation. Remote Control is not available. Price with changer similar to Argus is \$74.50 (\$12,00 more) and \$64.50 with a new changer that does not use any magazine.

KEYSTONE K-300

This model is very similar to the Argus 300 in terms of operational features, but it apparently lacks two important advantages offered by Argus. First, there is no arrangement for showing a single slide for editing purposes. Second, there is no way to convert the Automatic model to Remote Control operation, although a separate Remote Control model is available. Appearance is lower than Argus, but bulky looking. Slides are filed in open tray rather than magazine. Automatic model costs \$69.95, Remote Control model \$89.95.



A Million Staples . . . A Call to Jokyo . . .

IT'S ALL IN A DAY'S WORK FOR

THE ARGUS OFFICE SERVICES GROUP

How to keep track of 1,200,000 staples, mail over 300,000 letters and place over 6,000 long-distance phone calls is only a small portion of the year's work performed by our Office Services Group.

Under the supervision of Irv Halman, this division of Purchasing Department is responsible for all the incoming mail distribution, the interplant service, and all outgoing mail (with the exception of bulk advertising mail).

Other functions of this group included the operation of our stationery stock store and the division phone service. The stock room stores and distributes such items as adding machine tape, paper clips envelopes and countless other items by the thousands.

While our inter-plant and local outside phone calls run through an automatic switchboard, all incoming calls as well as all outgoing long distance calls are handled through our two station P.B.X. board. Our two operators, who also double as receptionist, handle all incoming calls and between 500-600 outgoing long-distance calls every month.

During a recent 15-day period, 376 long-distance calls were placed to cities in 32 states and 3 foreign countries. The friendly 'Good Morning or Afternoon, Argus" is repeated as many as 800 times daily on incoming calls.





















- 1. Supervisor Halman (he also is a buyer for the Purchasing Department) explains that the five employees in the Office Services Group find their work demanding and at times plain, hectic, but always interesting.
- 2. Joyce Hoag reaches for a box of pencils as Dorothy Callaghan (Dept. 50) ponders over other stationery materials she needs.
- 3. After determining the weight, Dave Thomas will affix the proper stamp value to this airmail special delivery package.



STATIONERY STORE STATISTICS

EACH YEAR ARGUS USES THESE QUANTITIES OF OFFICE SUPPLIES

745,000 Sheets duplicating paper 385 Rolls typewriter ribbons 260,000 Sheets letterhead stationery

430,000 Envelopes

11,520 Pencils 90,000 Paper clips

126 Lbs. rubber bands



- 4. Tory Brown and Irv Halman ponder a problem concerning handling of a mail-room problem. Just as with the U.S. Post Office, the Argus mail must go through despite vacations, personnel illnesses or lack of hours in the day.
- 5. One of the familiar voices on our public address system belong to Ardie Everard. Here she is paging to locate the recipient of an outside
- 6. Faye Gannon waits for clearance on a long-distance call she has placed for one of our Purchasing Agents.



Congratulations!

SEPTEMBER-OCTOBER ANNIVERSARIES



JOE O'DONNELL Dept. 44-20 yrs.



HERB OLIVER Shipping—20 yrs.



IRENE McCOWAN Dept. 44-20 yrs.

DOROTHY MINGES

Dept. 15-10 yrs.



PAULINE JOHNSON Opt. Asbly. - 15 yrs.



VEOLA DeWOLF



FRAN FRANKLIN Dept. 15-10 yrs.







ROBERT ROSE



CECILLE FITZGERALD MARGE SINDLINGER

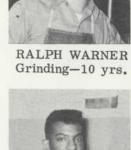
WALTER RICKHOFF Sales-10 yrs.

BILL DIXON

Service-5 yrs.

JACK SCOTT

Inspection-5 yrs.



Dept. 19--15 yrs.

Dept. 25--5 yrs.



LILLIAN EHRLICH

Dept. 24-5 yrs.

IDA HUBBARD

Paint Shop-10 yrs.



MARY KURTZ

RALPH CUTLER Dept. 43-5 yrs.

STAN RUFFIN

Guard Force-5 yrs.



RAY GREGORY Dept. 62-5 yrs.



Dept. 10-5 yrs.



Dept. 19-25 yrs.



Dept. 19-15 yrs.



HAZEL EGELER Dept. 15-10 yrs.



Dept. 62-5 yrs. Final Inspection-5 yrs.



EUGENE CONNELLY Grinding-5 yrs.



BOB BILLAU Polishing-5 yrs.

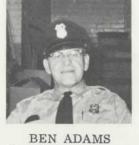


GRACE QUINTON Dept. 21-5 yrs.

LORETTA DuPUIS

Opt. Asbly. -5 yrs.





Guard Force-5 yrs.



CHARLOTTE BOBON Dept. 25-5 yrs.



KATIE DEANHOFER Dept. 21--5 yrs.



DOROTHY DESBROUGH Dept. 21-5 yrs.



HELEN FIDLER Dept. 15-5 yrs.



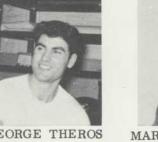
JOANNE BARNUM Quality Control-5 yrs.



MEL BOUTAIN

Dept. 10-5 yrs.

MARTHA LUCKHARDT Centering-5 yrs.



GEORGE THEROS Dept. 62-5 yrs.

Inspection-5 yrs.



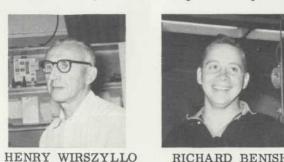
Dept. 89-5 yrs.



ANNA ROYAL Dept. 21-5 yrs.



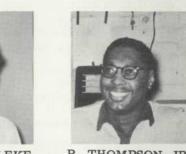
MARTHA RIENDEAU Service-5 yrs.



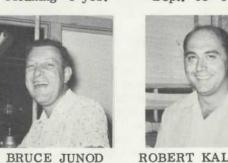
RICHARD BENISH Cleaning-5 yrs.



WAYNE WILLEKE Dept. 83-5 yrs.



R. THOMPSON, JR. Dept. 62-5 yrs.



ROBERT KALMBACH Dept. 19-5 yrs.



Purchasing-5 yrs.



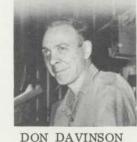
PHYLLIS DEVINE

Service-5 yrs.

PAT HARNISH

Dept. 21-5 yrs.

WILLIAM GOODING Dept. 10-5 yrs.



CHARLES RENNER

Dept. 15-5 yrs.

DON DAVINSON Dept. 9-5 yrs.



Dept. 10-5 yrs.

TOM GOETZ Dept. 54-5 yrs.

Not Pictured: RUTH HOWE, Time Timekeeping--10 yrs. CHARLOTTE LEIBISCH, Accounting -- 5 yrs. DOROTHY FISHER. Quality Control -- 5 yrs. MARY GILBERT, Receiving -- 5 yrs.

Carriage Trade Pre-view



Pat Harte (Advertising) above, left on a happy note to await the arrival of her first child. Pat was presented with the baby car bed by members of the Dept.



Central Pack employees gave Bennie Koernke the nice jumper pictured here as she leaves Argus to await the arrival on a new member of the family.







Robin Eric Halman Elaine Marie Parson

Robin Eric Halman (above left) was born July 1st to Mr. and Mrs. Irv Halman. Dad works in Purchasing.

Elaine Marie Parson (above right) arrived June 24 weighing in at a whooping 10 lbs. and 15 oz. Her father is Willie Parson of Dept. 10.

Two We Missed

John Michael Jaeger born last March to Marilyn Jaeger, Dept. 81.

An April baby, Mark Allan Gardner, born to Betty Gardner, also Dept. 81.

TWO ARGUS SCOUTS ATTEND JAMBOREE



Dale Nimke and Jim Thompson prepare the meal at the Valley Forge National Scout Jamboree. Dale's dad Ed works in the Service Dept. Jim Jr.'s dad works for Dept. 50.

Joe Detweiler appointed Chairman of Profit-Sharing Group.

SYLVANIA ELECTRIC PRODUCTS INC.

Dox G. STREET,

July 26, 1957

Mr. Joseph H. Detweller, Gen'l. Mgr., Argus Cameras Division Sylvania Electric Products Ins. 405 Pourth Street Ann Arbor, Michigan

Dear Mr. Detweiler:

As you know, in accordance with the terms of the Argas Profit Sharing Retirement Fund Agreement, the principal executive officer of the company or his deputy is a member of the Managing Committee responsible for the general administration of the Plan and serves as Chairman of the Committee.

In view of your appointment as General Hanager of Argus Cameras Division, I am pleased to appoint you as my deputy on the Managing Committee to succeed Mr. R. E. Lewis, effective immediataly.

Very Source Stones

DOM: WPR

Wedding Bells



Joyce Schlicht McClurg

Joyce Ellen Schlicht and Richard Foss McClurg were married at 7:30 P.M. on Saturday, August 10th in the Emanuel Church, Manchester, Mich. The bride is the daughter of Mr. and Mrs. Clarence W. Schlicht of Manchester. The bridegroom is the son of Mr. and Mrs. Wendal H. McClurg of New Castle, Pa.

In the wedding party were Mrs. Robert Rau and Miss Elizabeth Clapham.

The couple will make their home in Alloy, W. Va. where the bride-groom is employed by the Union Carbide Corp.

Joyce formerly handled the employee insurance for the Personnel Dept, and many will remember her husband as the pleasant and able summer lifeguard at Independence Lake.



Mr. and Mrs. Rudy Janci

Marilyn Korte (Dept. 52) and Rudy Janci (Dept. 53) were married on Thursday, July 25th at Angola, Indiana. The Janci's honeymooned in Indiana and are now living at 1108 Michigan Ave., Ann Arbor.

Elsie Paradise Retires



Seated with her friends, Elsie Paradise enjoys an informal gathering in honor of her retirement. Elsie was presented with a housecoat in honor of the occasion.

Sports Review by Don Crump

After the completion of a very close and exciting season, new winners in each Argus golf league have been established. Winners of each league will play three nine-hole rounds of 27 holes to establish the Grand Champion and will receive trophies.

Champions Crowned in Argus Golf Leagues

Tuesday Night League

The winners are Bob Barsantee-Henry Smith. It was a two-team race between Barsantee-Smith and Spitler-Rossbach. The team of Spitler-Rossbach was leading most of the season up to the final night when they ran into the combine of McClune-J. Thompson. After the smoke of battle on the final night of play, Spitler-Rossbach were defeated by McClune-J. Thompson and Barsantee Sr.-Smith won their match, making them the Champs. Congratulations to Bob Barsantee, Sr. and Henry Smith.

		100000000000000000000000000000000000000		
Tea	ms	FINAL STANDINGS	Po	oints
1.		Barsantee, Sr		84
2.	T. G.	SpitlerRossbach		80
3.	M. K.	Geiger		76
	J.	McClune Thompson		
5.	C.	Armstrong Chapman		
6.		Detweiler Brinkerhoff		66
7.	W.	VanDyke		
8.	J.			
9.	J. G.	Miatech		64
10.		Fraser		56
11.	0	TowerSwanson		
12.	T	Bullis Selent		
13.	G.	Wescott Parker, Jr.		45
14.	L.	Thomas		44

Wednesday Night 3:30 League

This league had the closest finish of any league for quite a few seasons. Of the eight teams in the league, there were six of the eight battling down to the wire for the first place position. Schwanbeck-Cope were leading going into the last night,

but were defeated by Crump-Soder-holm. Thus with the defeat of the leaders, G. Calado-D. Towner came through to win their match and take the championship. Only one point behind them in second place are M. Howe-G. Conn. Congratulations go to G. Calado-D. Towner.

Teams	FINAL STANDINGS Points
	Calado 75 Towner
	Conn
	Schwanbeck 73 Cope
	Flick 71 Otts
	Crump
	Shattuck
	Bethke 61 Peterson
	Conley

Father, Sons & Daughters Golf League

This league completed its first year and from the interest shown by the fathers as well as the sons and daughters, it will be continued in the future. The winners this year were Harold and Denny Peterson with Scott Peterson substituting.

Те	ams FINAL STANDINGS Point
1.	Denny Peterson
2.	Fred Conn
3.	Robbie Howe
4.	Carol Leggett
5.	Jeff Courtright 38 Bill Courtright
6.	Stanley Clark 35 Ray Clark
7.	Steve Leeman
8.	Wendy Thomas

Wednesday Night 5:00 League

The team of Ambrazevich-Haas set a fast pace at the start of the season and continued their fine play to capture the championship. Although the teams of Sealscott-Hale and Zill-Wellman gave them a close race, they finished second and third.

Te	ams	FINAL STANDINGS	Points
1.		Ambrazevich	86
2.		Sealscott	80
3.		Zill Wellman	75
4.		Navarre Leggett	74
5.		Dempsey	62
6.		Kaufman Kaufman	. 52
7.		Nickels Heermans	. 49
8.		Cuny Bradley	. 42

Argus Two Ball Mixed Foursome Tournament

This annual affair will be held Saturday, September 14 at the Inverness Golf Course. All employees and their husband or wife are eligible to play.

CORRECTIONS...WITH APOLOGIES





Herb Pfabe, Jr.

Catherine Stotts

Catherine Stotts of Final Inspection is a well-known Argus veteran of 15 years. We are sorry about the error which showed only 5 years in the last issue.

When we pictured Herb Phabe, Jr. in the June Graduate section of the last issue, we inadvertently failed to mention that Herb's Mother is Katherine Pfabe of Argus Dept. 10. Our apologies, and congratulations to Katherine on the accomplishment of her son, Herb Jr.

argus eyes

Published every other month for the employees of Argus Cameras, and their families. Coordinator - Arthur Parker, Jr.

REPORTERS: Machine Shop - DOROTHY LIXEY, Camera Assembly - BETTY FORSYTH, Lens Processing - BETTY SHATTUCK, Maintenance - JOHN KOKINAKES, Optical Assembly and Final Inspection - KATIE DEL PRETE, Engineering - HECTOR HAAS and JUNE OSBORNE, Standards and Production Planning - VIRGINIA Tool Room - BILL FIKE, Accounting - CAROL WHITE, Service - TOM KENTES, Suggestion Office - PAUL Mc-COY, C-4 and 44 Assembly - THRESSEL CONLEY, Sales - LOIS ELKINS, Shipping and State Street Warehouse - LIZ CLAPHAM, Paint Shop - RON ARNST, Night Shift - ART SELENT.

Feature writers: Joe Detweiler, Andy Argus, Don Crump Photoprinting: Jan Gala

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Division of Sylvania Electric Products, Inc.

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Capital Is Labor Grown a Little Older

WHICH came first, the chicken or the egg? A tricky question—but there isn't any doubt that work came before capital. Capital is anything that is used to produce things. A fisherman's boat is capital. But it took work to build the boat. If the fisherman bought the boat instead of making it himself, he still had to work for the money to buy it.

Since none of us can go on working forever, we are or should be—turning some part of our work into capital. This capital may be in the form of savings, insurance or pension payments, that we'll have to live on when we stop working. MAYBE we don't think of ourselves as capitalists during our years of active work. But later on we'll have to be capitalists, profiting from past work and savings, or depend on 'social security.'

The enemy of all personal capital investment plans is inflation. Even if our wages keep a step ahead of the game, inflation will eat away our savings, insurance or pension funds. At the present rate of inflation—three per cent a year—in only ten years the dollar will lose one-fourth of its value. The effect would be about the same as having worked several years for nothing.

00,2,53/