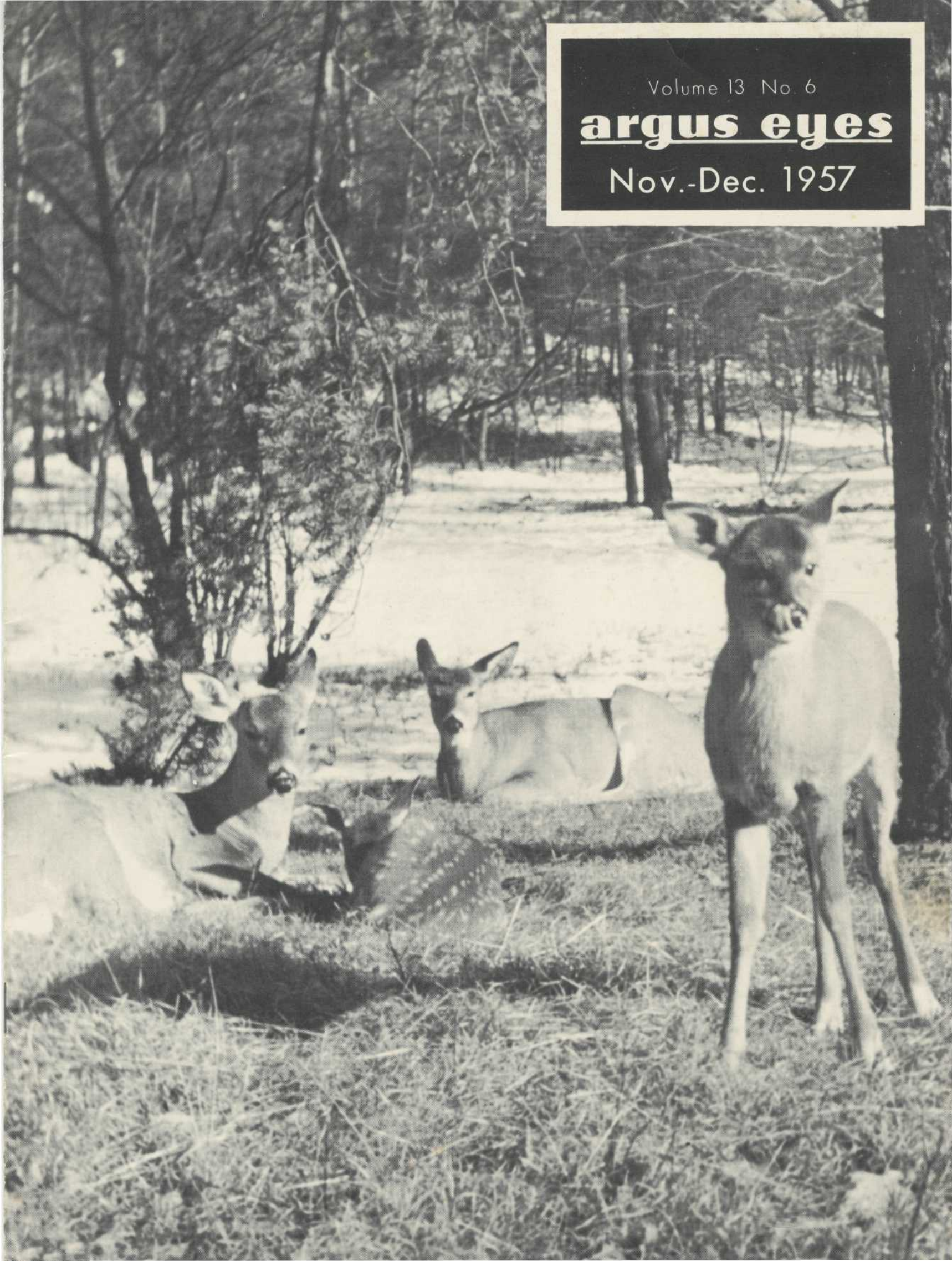


Volume 13 No. 6

argus eyes

Nov.-Dec. 1957



Looking at Argus



by Joe Detweiler

The annual United Fund Campaign was held last month. At that time, we reviewed the needs of our community and established goals for all of us. The importance of united giving was emphasized. I am proud to say that again Argus employees met their obligation. It is encouraging to see that we as a group know the responsibilities of being good neighbors, and do something about it. Our total contribution to all United Funds was in excess of \$10,000. This is a record for Argus, even though we do not have as many employees as we had several years ago. 89 percent of our employees participated. I wish I could thank each of you personally.

SALES

October's sales volume was ahead of any previous month in the history of the Company. Previously, our best month in terms of commercial sales was October of last year when we billed more than \$2,800,000. During this October our sales were \$3,359,000 almost 20% ahead of last year's record. This could be directly attributed to our sales promotion program which offered a special discount to customers for purchases prior to October 31. The dealers are now well stocked with our merchandise and sales for the months of November and December will be substantially lower.

The seasonal peak this year has been more apparent than ever before. Because of this we are again at a seasonal peak in employment, and we must recognize that there will be some reduction in force after the Christmas business subsides. We will do whatever we can to keep this to a minimum. Plans are now being made to conduct special promotions during the months which otherwise would be seasonally low. Although any layoffs are regrettable, we fortunately have a Supplemental Unemployment Benefit Plan providing additional funds, over and above unemployment compensation, to all laid-off employees with at least one year's service. While this isn't as good as having a job, it should help to

ease the problems of those who will inevitably be hurt by the layoff.

NEW PRODUCTS PROGRAM

While today's Christmas business is good, we have been planning ahead. We are about to embark on what, I believe, will be a historic year for Argus. As most of you know, we have been busily engaged in the design and tooling of some new products. These new products will be going into production during the coming year. The success of this New Products Program is the key to the growth of the Argus Division. If we can continue to maintain the position we have with our existing products, and capture new markets with new products, the Argus operation should grow rapidly.

To accomplish this is going to take a lot of doing by each of us. We are going to be called on during the next months to do many new jobs and tasks with which we may not be familiar. However, I can't over-emphasize the importance these new assignments will have for us. Our efforts, and our traditional Argus pride of workmanship, will be tremendous factors in making a successful entry in the photographic market with these new products.

You will be hearing more about the development of the Program as the events occur. Tom Spitler and the Personnel Department have several projects in mind to keep you posted of its progress during the coming year. Each of us, regardless of his particular task, will be essential in the success of this Program. Each of us must perform his job to the best of his ability, and on time, in order to deliver finished products to the consumer in accordance with promotional introductions now being planned by the Sales Department.

PROFIT IMPROVEMENT PROGRAM

All of us can help to improve our company operations through the Profit Improvement Program which will be kicked off the first of the

year. Suggestions and ideas from everyone will be expected. Bob Ingling is in charge of this Program and you will be hearing about it from him. In fact, I call particular attention to an article concerning this Program on page four of this issue.

Plan to Attend
the Recreation Club

NEW YEAR'S EVE PARTY

V. F. W. CLUB

9:30 p.m. to ???

Floor Show • Favors • Dancing

\$1 per person

•
Outside Guests Welcome

•
See your Argus Recreation Club
Representative for details.

United Fund Drive Successful At Argus

With all departments now accounted for, the total contribution to the United Fund Drive by Argus employees is over \$10,000. With the Company's matching contribution, our grand total will exceed \$20,000, 19% improvement over last year's record high gift.



Employees donating equal to their daily wage were eligible for a drawing. Here are the winners...Harry Link, Ralph Warner, Al Sannes and Gertrude Guy.

About The Cover

John Shattuck wins a savings bond for this cover photograph taken as a color-slide with a C3 in the St. Helen Game Refuge, Houghton Lake, Michigan.



You Asked Andy

By Andy Argus

OVERTIME

A question was raised about the distribution of overtime work between the day and night shift in Department 10.

Art Danner and Verge Boyd furnished me with this information on the subject. They maintain a carefully detailed schedule and record on the distribution of all overtime. All such assignments are made within the job classification or working skill required for the type of work scheduled. It might appear on the face of the matter that night operators do not get as much overtime work as day-shift operators and as a group they don't, simply because the day shift out numbers the night about 6 to 1 in manpower. However, every operator, day or night shift, receives the same opportunities to work overtime as any other operator doing the same type of work. In other words, if you are a lathe operator on nights, your name will come up on the overtime schedule sheet as frequently as any other lathe operator doing similar work.

One additional item to consider is that many jobs run during the day shift are not run at night, hence required overtime on one of these jobs would find only day-shift employees available or able to run the job. Even in these instances, night-shift operators are often given an opportunity to run day-shift jobs if their individual skill and knowledge of the operation is sufficient to insure their producing satisfactory parts.

HONOR SYSTEM

I see that an honor system has been established in the plant II Canteen for the distribution of coffee. I've found that it resulted from a dislike of vending machine coffee and an effort to keep the selling price at \$0.08 per cup. Actually, eight-cent coffee is as rare as a nickel beer these days, but every effort is being made to hold the price in line. With the constant increase in our cost of living, it seems certain that sooner or later the price will have to go up. As an interesting side-light, I find that the employees at our New York offices pay \$0.14 a cup for their coffee.

Third Quarter Report to Argus Profit Sharing Members

The following statement is the third quarterly report of the Argus Profit Sharing Fund for this year. You will note that the appraised value of the members' equity on September 30th is approximately 94-1/2%. This is down approximately 0.5 of a percent from June 30th. It is approximately 1.5% less than the appraised value of the Fund as of last December 31, the date that was used for computing the members' equity in the booklet distributed to all members last spring.

Although our Fund is down in its evaluation, it has been earning money all this year. In fact, so far this

year it has earned interest at the rate of approximately 3-1/2% per year. At this rate, we could anticipate that the equity in each member's account as of the end of the year will be about 1-1/2% to 2% more than it was at the time the last booklets were published.

It is always risky to try to predict the future prices of securities. There has been no decrease in bond prices during the past few weeks, however, and the worst may be over. We can be certain of the fact that these bond prices will increase between now and the date they mature.

Argus Profit Sharing Fund BALANCE SHEET, Sept. 30, 1957

ASSETS	Ledger Value	Appraised Value
Cash	\$ 289.96	289.96
Accrued Interest Receivable	22,651.14	22,651.14
Investments-Schedule 1	2,744,895.98	2,593,728.53
Total Assets	<u>2,767,837.08</u>	<u>2,616,669.63</u>
LIABILITIES		
Vested Interest Resigned Members	\$ 17,058.75	17,058.75
MEMBERS' EQUITY		
Contributions by Employer	1,602,437.00	1,602,437.00
Contributions by Members	606,673.39	606,673.39
Accumulated Income	541,667.94	541,667.94
	<u>2,750,778.33</u>	<u>2,750,778.33</u>
Valuation Adjustment	- 0 -	151,167.45
	2,750,778.33	2,599,610.88
Total Liabilities and Members' Equity	<u>2,767,837.08</u>	<u>2,616,669.63</u>

The appraised value of the Members' Equity September 30, 1957 was 94.50456% of the ledger value.

SCHEDULE 1 INVESTMENTS, September 30, 1957

U. S. Gov't Obligations	Rate	Maturity	Ledger Value	Appraised Value
25 M U. S. Treas. Notes	1 7/8%	2/15/59	25,023.03	24,320.31
240 M U. S. Treas. Bonds	2 3/8	6/15/58	239,635.80	237,225.00
65 M U. S. Treas. Bonds	2 1/2	11/15/61	64,644.47	61,120.31
150 M U. S. Treas. Bonds	2 1/2	12/15/68-63	148,150.53	131,625.00
100 M U. S. Treas. Bonds	2 3/4	4/1/80-75	100,000.00	100,000.00
115 M U. S. Treas. Bonds	3 1/4	6/15/83-78	118,625.29	107,525.00
352 M U. S. Savings Bonds - Series G	2 1/2	Various	352,000.00	352,000.00
200 M U. S. Savings Bonds - Series K	2.76	9/1/66	200,000.00	200,000.00
55 M U. S. Savings Bonds - Series K	2.76	5/1/64	55,000.00	55,000.00
TOTAL U. S. OBLIGATIONS			<u>1,303,079.12</u>	<u>1,268,815.62</u>
Other Bonds and Debentures				
100 M Amer. Tel. & Tel. Co.	3 1/4	9/15/84	102,328.93	83,500.00
40 M Amer. Tel. & Tel. Co.	3 7/8	7/1/90	41,135.90	36,300.00
50 M Amer. Tel. & Tel. Co.	4 3/8	4/1/85	50,607.00	48,437.50
50 M C. I. T. Financial Corp.	4	1/1/60	51,102.13	48,937.50
50 M Commercial Credit	4 1/4	10/1/74	50,044.33	47,500.00
50 M Cons. Edison of N. Y.	3 3/8	1/1/84	51,914.30	42,250.00
60 M Detroit Edison	2 7/8	3/15/84	58,756.57	46,800.00
50 M G. M. A. C.	3	4/1/60	50,000.00	47,250.00
50 M G. M. A. C.	3 7/8	9/15/61	50,826.37	48,500.00
50 M G. M. A. C.	4	7/1/58	50,628.37	49,734.38
50 M Northern Natural Gas Co.	4 1/2	11/1/76	49,750.00	50,250.00
50 M New England Power Co.	3 1/4	1/1/85	50,729.79	40,000.00
50 M Northern Illinois Gas Co.	3 1/2	1/1/79	51,606.58	40,000.00
50 M Pacific Tel. & Tel.	3 1/8	10/1/87	49,218.24	39,750.00
50 M Peoples Gas, Light & Coke Co.	3 1/4	7/1/79	50,248.16	40,000.00
50 M Phils. Electric Co.	3 1/8	4/1/85	49,781.78	39,000.00
50 M Munic. of Metro. Toronto	4 1/8	8/15/76	50,247.38	45,750.00
50 M Sears Roebuck Accept. Corp.	4 5/8	5/1/77	49,500.00	47,562.50
Total Other Bonds and Debentures			<u>958,425.83</u>	<u>841,521.88</u>
Mortgages				
Total Mortgages			<u>483,391.03</u>	<u>483,391.03</u>
Total Investments			<u>2,744,895.98</u>	<u>2,593,728.53</u>

Bob Ingling New P.I.P. Coordinator



Bob Ingling
Division Profit Improvement Coordinator

The Sylvania Profit Improvement Program, in which Argus is beginning active participation is a program through which profit-making ideas are solicited, evaluated, set up as projects, and followed through to completion. The program is built around a reporting system which follows progress on all of these ideas and projects showing profit potential to the division and summarizes the accomplishments when such projects are completed.

The program is a means of stimulating and encouraging all employees to think about improving profits and to come up with specific ideas on how to achieve this. It is a broader program than cost reduction because

it is a continuing one and because it emphasizes a positive, creative attitude toward the solution of problems in all phases of the company's activities. It does not replace the Suggestion System. Instead, the Suggestion System becomes an integral part of the Profit Improvement Program, continuing to provide financial awards to all those eligible under current suggestion rules.

Both the Profit Improvement Program and the Employee Suggestion System will operate under the watchful eyes of Bob Ingling whose specific job title will be Division Profit Improvement Coordinator. Paul McCoy will continue to handle sugges-



Paul McCoy

tions under Bob's direction. The entire operation will be carried on as a function of the Industrial Engineering Department. It should be noted that all other divisions of Sylvania have Profit Improvement Programs in operation, and many have produced startling results by employing the program's positive-thinking approach to all phases of their operations.

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It should be noted that all other divisions of Sylvania have Profit Improvement Programs in operation, and many have produced startling results by employing the program's positive-thinking approach to all phases of their operations.

Proudly
Presenting
SYLLOUETTE
by
SYLVANIA

Cabinet
only
10 inches
deep!

details
to be
announced
soon.

see the next
issue of
Argus Eyes

Christmas Brings Extra-long Vacation

With Christmas and New Years almost upon us let's review the plant's holiday schedule again. The plant will be closed at the end of the regular work shift on Friday, December 20th for Christmas. Operations will resume at the beginning of the first shift on Thursday, December 26th. For New Years, we will be closed down Wednesday, January 1st.

By the way, turkeys and hams will be distributed on Friday, December 20th at quitting time. Cards will be distributed shortly so that you may indicate your individual preference.

Under Suggestion Plan \$1,017.14 Awarded

James Romine's name is a familiar one in the Suggestion Award column and it appears again in this issue of the Eyes in recognition of Jim's adopted suggestion which resulted in the elimination of a cardboard packaging sleeve insert used on both the 300 and 500 watt automatic projectors. The total award measured on the actual number of units produced in the last six months amounts to \$1,017.14.

Ed Nimke Receives \$488.98

Three other suggestors received awards in excess of \$100.00 with Ed Nimke of Service (Dept. 70) topping the list with an award of \$488.98

for an idea on a new toggle plate assembly for the C-4 and C-44 cameras. An unusual idea to mount an extended body on the new truck recently purchased for hauling finished goods netted Elmer Kalmbach an award of \$117.36. The additional length permits an extra tier of finished goods to be carried on each of the eight daily trips made between Central Pack and State Street Shipping Department. Lucille Harvey received \$111.92 for a suggestion to eliminate an operation in Department 31.

Other awards were distributed as follows: E. D. Blythe \$35.70, Ray Chisolm \$26.80, Francis L'Esperance \$37.50, Ed Kline \$22.01, Cecille FitzGerald \$18.49, Babe Peterson \$17.50, Reuben Rohde \$17.00, Harold Green \$13.50, Elroy Abeldt \$13.00.

*Argus Employees and
Ann Arbor Featured
In Sylvania Beam*

You'll be seeing some familiar places and faces in the Sylvania Beam coming in December. The feature article will be about Argus and Ann Arbor, so watch for it.

It is a practice of the Beam's editorial staff to feature stories on the cities or towns in which Sylvania has plant locations. These articles are presented primarily to acquaint all Sylvania employees with what might be called their "sister divisions" and the home cities of the various plants within divisions.

For the Ann Arbor story, various pictures were taken in and around Ann Arbor to give the 30,000 Beam readers an idea of where and how we live and those items of which we are justly proud.

CHRISTMAS DISPLAY HELPS DEALERS SELL ARGUS



YOU'LL BE SEEING THIS IN WINDOWS SOON as dealers throughout the country start to put this eye-catching illuminated display to work attracting Christmas prospects. The large "screen" is actually an illuminated full-color translucent picture, giving the impression of a projected slide. The base for display of all major Argus products is cleverly constructed to look like gayly wrapped Christmas gift packages.

For display use after Christmas, the "screen" is used with a different selling message, and without Christmas atmosphere to encourage purchases of Argus projectors for use with slides shot during the holidays.



**Alan Stewart Moves
to Western Canada**



Meet Alan Stuart who has been appointed Western Canada Representative for Argus Cameras of Canada, Ltd.

He is living in North Vancouver, and will cover the four Western

Provinces, Manitoba to British Columbia.

Alan joined Argus in 1954 when Argus Cameras opened their Sales and Service offices at 1 Scott Street, Toronto. Prior to that he was a sales representative in the Food Industry for five years.

During the war he served in the RAF, having the distinction of being on the last pilot course to be trained in South Africa, under the Commonwealth Air Training Scheme.

He came to Canada in 1948 and became interested in photography when a photograph of his twelve-months-old twins won second prize in a local photographic contest.

He has four charming daughters, but says from now on he is sticking to photography.



Yes, there is a
Santa Claus!
...and your
children will meet
him at the

ARGUS

CHRISTMAS PARTY

CANDY • GIFTS • ENTERTAINMENT

Saturday • December 14th
• 9:30 a. m.

MICHIGAN THEATRE
(Please be prompt)



Parents will receive tickets from department heads on Friday, December 13.

Special ENTERTAINMENT by SAGE-BRUSH SHORTY IN PERSON!!!

SALES SERVICE GROUP IS ARGUS' LINK WITH CONSUMERS

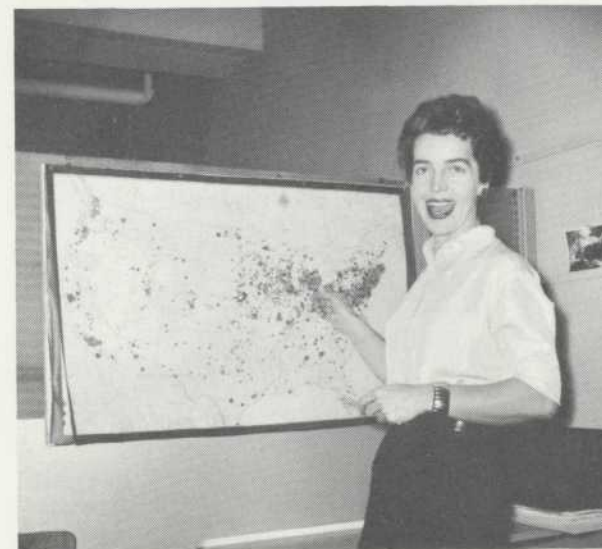
*INFORMATION--ENCOURAGEMENT--ASSISTANCE--KNOW HOW ARE
TOOLS OF THIS UNIQUE EFFORT TO WIN AND KEEP FRIENDS*



Dorothy Ristenbatt answers one of the 12,000 inquiries processed yearly by Sales Service.



Marge Stelbicki pulls several of the carefully worked out tip sheets from their coded storage bins to help answer a customer's problem on picture taking.



Mary Lou Anderson seems happy about adding another school to the heavily dotted map indicating the location of other schools we have given photography kits to.

The specialty of the Argus Sales Service Group is helping people get more fun out of photography...and especially out of photography with Argus products.

Operating in a very quiet manner, Sales Service answers over 12,000 requests for information each year! The letters pour in from all parts of the world, and cover every conceivable question concerning use of our products, photographic techniques and special problems like how to photograph microbes or TV shows or recently how to snap sputniks!

Chief answer man is Merritt Flom, whose Masters Degree in Photography from Ohio University certainly qualifies to answer most of the inquiries in very short order.

"AUTOMATED" ANSWERING HELPS HANDLE FANTASTIC VOLUME

Really tough problems get personal study, and a special answer. However, since many questions are repeated frequently, form letters and printed photo-information bulletins have been developed to provide aid to consumers without delay. The volume of personnel answers handled runs as high as 20 a day, including form letters and postcards as well as those personally answered, upwards of 12,000 inquiries are processed yearly by the group.

Several of the most popular subjects have been expanded into full-fledged photo-tip booklets which are entertaining and educational. A portfolio of 5 booklets is offered to Argus camera purchasers and other consumers for 25 cents. To realize the popularity of this service, consider the fact that 25,000 photo-tip

portfolio were distributed in just the last 6 months! The booklets are available free to Argus employees.

PRODUCT INSTRUCTION BOOKS ARE CREATED BY SALES SERVICE

Product Instruction books are another responsibility of this group and Merritt Flom in particular. In putting an instruction book together, the general procedure is to rough out a copy of the points to be covered in teaching a new owner how to operate his camera or projector. This is done by employing knowledge gained from past experience and thoroughly studying the new product itself. After deciding the order in which each step of instruction will be placed, it is decided where and how illustrations and photographs will be placed to gain their fullest value in the instruction of the new owner. During all the planning period, a very careful eye is kept on what the costs per copy of the book will be since this is a very tangible part of what the costs of the product will be. As an aid to Merritt, there is an Instruction Book Committee made up of representatives from various interested Departments who review the book progress.

SPECIAL PROGRAM OFFERED TO PUBLIC AND PAROCHIAL SCHOOLS

Known as Educational Services and under the direction of Mary Lou Anderson, this function performs many varied tasks. One of the most important is the distribution of photographic equipment kits to schools interested in or already conducting classes in photography. This is a no cost, no strings attached proposition whereby Argus actually gives the schools cameras and other equipment. In addition, a periodic bulletin is distributed to all interested

schools, suggesting projects and programs for their photo class or clubs and also provides a means for schools to exchange information on photo class projects through a central clearing point which of course is Argus Educational Services.

Mary Lou frequently goes to a school or club in person to discuss matters pertaining to their problems and ideas on photography and its instructions.

It can be readily seen that a service such as this helps to build a general interest in photography and in doing so gains many friends for us (Argus) and our products.

ROB WILSON IS GRANDDADDY OF ARGUS SALES SERVICE PROGRAM

A job assignment barely 5 years ago lead to the formal recognition of what is now known as Sales Service. Rob Wilson who prior to the assignment served as dealer correspondent in our Sales Department, was given the job of developing a system that could handle customer inquiries efficiently and with proper emphasis on the personal touch. This would and does insure consumer satisfaction. Soon the group was taking on other assignments and in addition had dreamed up many of its own ideas (Educational Services) and finally emerged busselling and busy to serve the important function it does today.

As a result of recent organizational changes, Sales Service will become a function of our Product Service Department under Jim Rohrbaugh with Merritt Flom still at the helm. Mary Lou Anderson will continue to direct our Educational Services Program, but will report to the Sales Promotion Manager of the Advertising Department who is Rob Wilson.



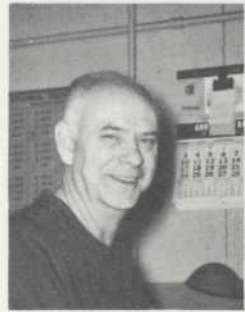
Constant up-dating of product instruction books to keep pace with improvements in the products themselves is just one of Merritt Flom's responsibilities.



Merritt Flom and Mary Lou Anderson work out the answer to one of the many new questions raised daily by Argus owners.



Thirty-Five Anniversaries Celebrated At Argus



Conley Graves
Salvage
20 yrs.



Harold Peterson
Planning
20 yrs.



Leona Breisch
Planning
15 yrs.



John Rumsey
Blocking
15 yrs.



Jan Vanden Broek
Engineering
15 yrs.



Paul Stotts
Receiving
15 yrs.



Audra Stotts
Service
15 yrs.



Helen Bybee
Camera Assy.
15 yrs.



Will VanDyke
Accounting
10 yrs.



Larry Dietle
General Factory
10 yrs.



Betty Shattuck
Time Keeping
10 yrs.



Charles Tuthill
Engineering
10 yrs.



Paul Minnis
Engineering
5 yrs.



William Raymond
Tool Room
5 yrs.



Wilma Hague
Planning
5 yrs.



Raymond Daugherty
Camera Assembly
5 yrs.



Don Davis
Camera Assembly
5 yrs.



Dick Wesphal
Tool Room
5 yrs.



Ray Clark
Quality Control
5 yrs.



Elizabeth Hopkins
Optical Assembly
5 yrs.



Harold Hale
Industrial Eng.
5 yrs.



Donna Bisbee
Purchasing
5 yrs.



Don Monahan
C-4 Cam. Assy.
5 yrs.



Helen Higgins
Machine Shop
5 yrs.



Jack Fyfe
General Factory
5 yrs.



Friendly Crysler
Tool Room
5 yrs.



Ardie Everard
Office Services
5 yrs.



Stanley Salamin
Dept. 9
5 yrs.



Edward Raymond
Punch Press
5 yrs.



Reba Siler
Central Packing
5 yrs.



John Miatch
Industrial Eng.
5 yrs.



Godfrey Mutz
Inspection
5 yrs.



Grace Birchmeier
Planning
5 yrs.



Kathryn Fraser
C-20 Camera Assy.
5 yrs.

New Job Assignments Effect Four at Argus

Division Vice President and General Manager, Joe Detweiler, has announced a number of organizational changes effecting Argus personnel.

In the Manufacturing division, Larry Dietle has resigned his position as Superintendent of Mechanical Processes to become a partner with Robert MacDonald of our Engineering Dept. in the W. A. Thomas Co.

Jim Lodwick has been appointed to fill the position of Superintendent of Mechanical Processing. Appointed to fill Jim's former position as

Dept. Foreman of C-4, C-44, and C-20 camera assembly is Gene Rossbach. The job of Safety Engineer vacated by Gene is being assumed by Wayne Willeke.

In the administrative division, Bill Ruzicka has been appointed Manager of Purchasing for the Sylvania-Corning Nuclear Corp. which is a jointly owned subsidiary of Sylvania and Corning Glass Company and is mainly concerned with the development and production of metallurgical ceramics and fuels in the field of atomic energy.

Wayne Willeke



Hired in 1952 as a Government Inspector on fire control instruments, Wayne Willeke became a member of our Guard Force in 1954 and shortly after became the Supervisor of this function. In 1956, he became Chief Supervisor of the force with such additional responsibilities as fire prevention. This recent appointment to Safety Engineer seems fitting in that it will combine the functions of his new and old positions. In this new position, he will continue to work out at the Personnel Dept. but will have functional responsibilities to the Manufacturing Manager.

Jim Lodwick



Jim Lodwick came to Argus in 1950 and was assigned as a project engineer on the development of our C-4 camera. From this work he was assigned to fire control instrument work in Engineering and in 1952 was assigned to the Foreman's job in Government Instrument Assembly (Dept. 22). Upon completion of the government work, his Dept. assumed responsibility for the C-4 camera assembly followed by the C-44 camera. More recently the assembly of our new C-20 camera has been added to Jim's responsibilities.

Bill Ruzicka



While working on a master's degree at the University of Michigan, Bill Ruzicka worked part time at Argus as a draftsman beginning in 1949. In a full-time capacity, he served as a project manager on a government scope development program and moved to the Purchasing Department in 1951. As a Purchasing Agent he has been responsible for the buying of screw machine parts, stumpings, packaging and various other items used in our operating and manufacturing efforts. His recent appointment as Manager of Purchasing for the Sylvania-Corning Nuclear Corp. in Bayside, N.Y. necessitates his moving from Ann Arbor to Huntington, Long Island.

Gene Rossbach



Gene Rossbach began working at Argus in 1951, coming to us from King Seeley Corp. His first assignment here was Tool and Die Making. In 1952, he was assigned to the Factory Manager as a special assistant and then became Personnel Service Manager. In 1956, he was appointed Safety Engineer. As Safety Director, he launched the thorough and well-running Safety Program now in operation at Argus. This program is largely responsible for the recently passed 1,000,000 man-hours accident free operation at this division.

Not Pictured:

Cecille Lally
C-4 Camera
Assembly
5 yrs.

Hobby of Cecil Lewis Brings Joy to Dexter Every Christmas



Every year during the Christmas season, many warming and pleasant stories of the nice things the people do to commemorate this most joyous of occasions are heard. One such story concerns an Argus employee who for 30 years has quietly been pursuing a hobby of building a Christmas nativity scene that is annually displayed in a store window in near-by Dexter, Michigan.

Cecil Lewis of our Product Service Dept., whose home is in Dexter, originally started with a small manger scene for his young daughter's enjoyment. With each succeeding year more items were added and a great deal of research was done to guarantee the authenticity of the characters and their placement within the scene.

Finally, the space requirements were so large that the entire display was moved to a store window in the business section of Dexter. This move resulted in the scene becoming a popular stopping place for the local children of all ages and in recent years it has become widely known in the surrounding communities as a holiday treat for the children.

It takes the Lewis family about 40 hours to construct the display, but they are the first to tell you the rewards are many times worth the effort if you could see just one of the hundreds of little faces looking through the store windows at this scene depicting the true miracle of the ages.



Carraige Trade

STATISTICS

Total delivered 10
girls 8
boys 2
Total weight 70 lb. 8-1/2 oz.
Biggest 8 lb. 6 oz.
Smallest 3 lb. 10 oz.

Boys



Walter William Bergey, born September 10, weight 8 lb. 2-1/2 oz., father, Amual Bergey, Machine Shop.

Dennis Gerald Gala, born October 4, weight 8 lb. 6 oz., father Jan Gala, Dept. 62, also photo-finisher at Argus.



Girls

Linda Sue Griffith, born October 12, weight 7 lb. 12 oz., mother, Bonnie Griffith, Sales Department.

Toni Lynne Bell, born October 24, weight 6 lb. 7 oz., father, Tony Bell, Maintenance Dept.

Jody Lynn Heermans, born July 15, weight 7 lb. 13 oz., father, Tom Heermans, Engineering.



Kathleen Louise Karen, born September 23, weight 7 lb. 6 oz., father, Gerry Karen, Industrial Engineering.

Linda Lee Gooding, born September 6, weight 3 lb. 10 oz., father Bill Gooding, Dept. 10.



Becky Ann Wiederhott, born September 19, weight 7 lb. 8-1/2 oz., father Leo Wiederhott, Dept. 28.



Sally Ann Ruffin, born October 6, weight 7 lb. 10-1/2 oz., father, Stan Ruffin, Guard Force.

Nancy Lee Parker, born September 23, weight 6 lb. 14 oz., father, Art Parker, Personnel.

SPECIAL HALLOWEEN VISITOR



George Loy, son of Wayne Loy (Dept. 11) stopped by shortly before Halloween to bring in the man-sized pumpkin used in the recent cafeteria showcase display. His friend and pet goes by the name of "Black-bird."



Wedding Bells

Jennie Helen Lesniewski (Dept. 31) and Staff Sergeant Warren Robert Guenther, USAF were married at Angola, Indiana on July 22. After the couple's wedding trip through Yellowstone National Park, Sergeant Guenther returned to his assignment at Chanute Air Force Base in Illinois.

ESTHER SCHENK RETIRES AFTER TWENTY-FIVE YEARS

Most everyone in Plant I knows Esther Schenk, or at least has seen her gay smile, but many will be surprised to learn that she is an Argus veteran of 25 years! For many years, Esther was in charge of the mail room, and more recently she has worked in shipping and in assembly.

As shown in the photo, Esther's factory friends marked her retirement with a party and farewell gifts.

Sports Review

by Don Crump

Bowling

The Argus Bowling Leagues, both men's and women's started out with respectable single and team scores. For the first couple of months more higher games have been rolled than any other year. In the Men's Day Shift, the highest single-game rolled was bowled by Jim Fraser which was a very respectable 276 game. With the first couple of frames giving Jim trouble he started with two spares and ended up with ten strikes in a row which gave him 276. Nice going, Jim. On the same night and on the same team, Les Schwanbeck rolled a 246 which is the second highest single-game bowled. The Thirsty Five team, of which Jim and Les are members, rolled the highest single game of this bowling season of 1003 actual pins. In this high team game, Jim Fraser had his 276 and Dick Leggett 221. Also, during this same night, the Thirsty Five rolled the highest team series of 2780 actual pins.

Chuck McClune, last year's high average bowler, is leading the pack so far with a resounding 182 average for 24 games. Close on his heels with a 178 average is Harold Thompson. There are several bowlers with averages in the 170's which could end the season with the highest average and the trophy.

Last year's team champions, the Tool Room, are presently in the top spot with 23 wins and 9 losses. From the lead off to anchor they are G. Bock, R. Bultman, W. Fraser, J. Sartori and G. Rossbach. Close on their heels by only one point and setting all records are the Thirsty Five team composed of L. Schwanbeck, J. Fraser, W. Allen, E. Selent and R. Leggett. This team carries the highest team average which range from individual averages of 169 to 176. In third place and only two points out of first are the Engine Ears which is made up of E. Zill, D. Smith, T. Heermans, M. Wellman and H. Thompson.

As in the past years, there will be an honor roll. Single games of 235 or over and series of 600 or over for the men and 190 and 500 for the women will be posted on the honor roll.

MEN'S DAY SHIFT LEAGUE STANDINGS

	Won	Lost
1. Tool Room	23	9
2. Thirsty Five	22	10
3. Engine Ears	21	11
4. Green Hornets	20	12
5. Atomic Five	20	12
6. Maintenance	17	15
7. Braves	16.5	15.5
8. Argus Q.C.	16	16
9. Scrubs	15	17
10. High Bollers	13	19
11. Tabs	13	19
12. Renegades	12	20
13. Lions	9	23
14. Forty Niners	6.5	25.5

ARGUS WOMEN'S BOWLING LEAGUE STANDINGS

	Won	Lost
1. Snap Shots	24	8
2. Lucky Strikes	21	11
3. Shutter Bugs	19	13
4. Keyliners	15	17
5. Argusettes	14	18
6. Flashes	3	29
High Individual Game (Actual)		
Georgia Betke		199
2nd Individual Game (Actual)		
Betty Gardner		196

HONOR ROLL

Men	
Single Game	
J. Fraser.....	276
L. Schwanbeck.....	246
R. Sealscott.....	236
D. Crump.....	235
Series	
J. Fraser.....	621
R. Sealscott.....	619
G. Bock.....	606
Women	
Single Game	
G. Betke.....	199
B. Gardner.....	196
L. Russeau.....	194
Series	
B. Gardner.....	505

High Individual Series (Actual)	
Betty Gardner	505
2nd Individual Series (Actual)	
Martha Luckhardt	493
High Team Game (Actual)	
Lucky Strikes	774
High Team Series (Actual)	
Lucky Strikes	2150

NIGHT SHIFT LEAGUE STANDINGS

	Won	Lost
1. Lucky Strikes	30	8
2. Five Stars	24	14
3. Niners	21	15
4. Dixie Five	15	21
5. Five Spares	14	22
6. Ten Pins	8	28

GOLF LEAGUE OPEN WINNERS, FINALLY!!

Bradley Takes Open Title

Haas and Peterson Finish 2 and 3

Ambrazevich and Haas Win Playoff



The final results seem to have made everyone happy as left to right, Bill Ambrazevich, Harold Peterson, Hector Haas, and Champ Harold Bradley relax from the strain of competition.

Skill, desire, perseverance, etc., as depicted in the scramble pictured here usually decide the winners of our golf league and tournament.



argus eyes

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★★★ How to Wrap A Christmas Gift ★★★

Your Christmas gifts this year can be more wonderfully exciting—and better express the spirit with which you give them—if you take the time to wrap your presents with care and ingenuity.

There's no end to the clever devices you can employ, but the important thing is first to understand the fundamentals of gift wrapping.

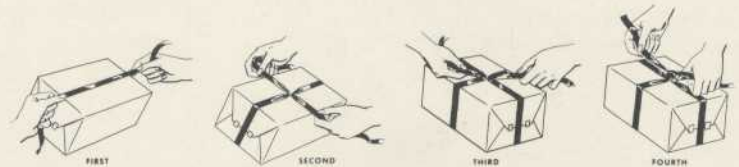
According to Marcia Simpson, gift-wrapping stylist for Ben-Mont Papers, Inc. and one of America's most foremost authorities on the subject, gift wrapping begins inside the box. Treat every gift as though it were precious and fragile. Wrap your gift in fine white tissue—wads of cotton, if the gift is small—and you'll add a touch of elegance.

Selecting gift paper can be fun. For small boxes—the kind used to hold gifts like ties, stockings, or handkerchiefs—a small, over-all pattern is usually best. Holly, mistletoe, angels; a whole host of small patterns is available.

For boxes large enough to hold appliances, a robe, or a large toy, choose a paper with one larger, dominant center design—a glistening Christmas tree, for example.

With your gift wrapped in tissue and your paper selected, you're ready to wrap. There are four basic steps.

selecting the size, type and texture of ribbon that seems most appropriate. In tying, there are four steps.



FIRST: Hold ribbon on the top of the package, allowing the short end to extend about six inches beyond the center.

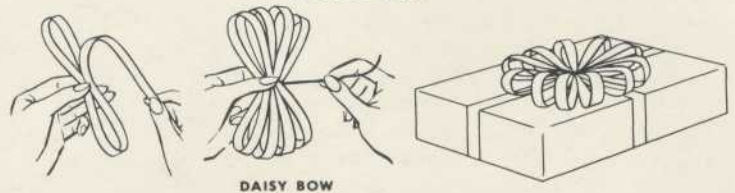
SECOND: Bring the ribbon around the length of the package, then at starting point, cross ribbon and bring it around width of box and back to starting point. Be sure that the ribbon does not twist on the bottom of the package.

THIRD: Cut off the ribbon, but leave 4 or 5 inches. This end is then brought over and under the crossed ribbon.

FOURTH: Pull up tightly together and tie a knot.

There are scores of fancy bows you can apply. Two types are especially popular, and they're easy to make.

DAISY BOW



As illustrated, form ribbon in any number of loops of any length. Tie in center with another piece of ribbon and attach to package.

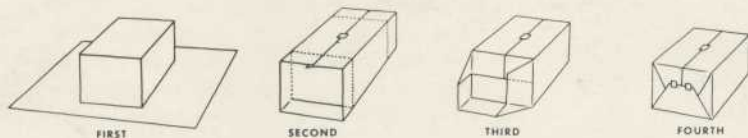
ROSETTE



As illustrated, form ribbon in loops measuring with forefinger. Tie same as daisy bow. If curling ribbon is used, curl ends by drawing ribbon between thumb and dull edge. To make double rosettes, tie smaller rosette on top.

Now fasten the gift card, and the job is done. If you chose your gift paper thoughtfully, wrapped the package with care, and added an attractive ribbon, it will be quite clear on Christmas day that you care about the person who's getting your gift.

(Drawings by Ben-Mont)



FIRST: Lay the gift-wrapping paper, face down, on a clean, flat surface. Place the box, upside down, on the paper. Try to position the box on the paper so that the design will show to the best advantage when wrapping is completed.

SECOND: Cut the paper so that it is wide enough to go around the box and overlap 2 or 3 inches. The paper should also be cut to extend slightly more than one-half the depth of the box at both ends.

THIRD: Fold the paper up and around, overlap and seal with a decorative gummed sticker or with cellophane tape.

FOURTH: As illustrated, fold top ends down tightly and make diagonal creases at the sides and then fold sides in. Seal with a decorative gummed sticker or with cellophane tape. Do the same at the other end.

Now you're ready to tie the package with ribbons and attach decorative bows. According to Miss Simpson, there's only one basic method of tying ribbon, but this may be varied by placing the ribbon off center in any direction. Here again, you can use your imagination in

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