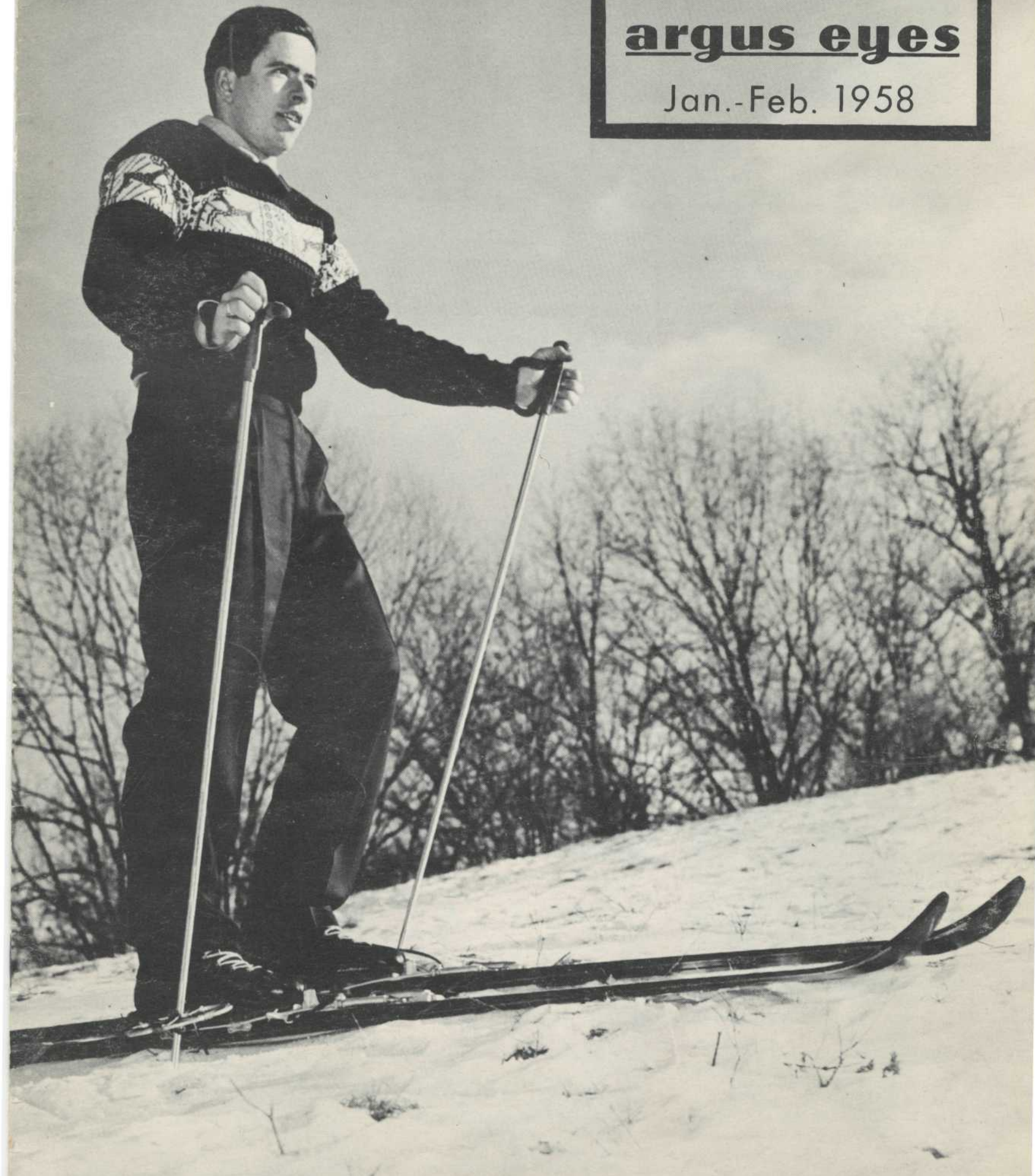


Volume 14 No. 1

argus eyes

Jan.-Feb. 1958



WINTER FUN IN ANN ARBOR--(See Pages 4 & 5)

Looking at Argus

by Joe Detweiler



1957 is history. The year's results can be expressed briefly: Our sales and profits were not as high as we had forecasted. This seems to be typical of industry in general, but that offers us little satisfaction. We are really encouraged, however, by the opportunities we will have in 1958. The schedule for the coming year will require the full cooperation of all of us if we are to successfully meet our goals. You will be hearing a lot more on this subject in the next few months. I plan to discuss it in more detail at our Employee Meetings which will be held during the last week in January.

In the meantime, the beginning of the new year seems to be an appropriate time to review another phase of our business—getting along with each other. The other day, I reviewed a report concerning some basic human relations fundamentals. Included in this report was a list of guides for supervision which describes our working philosophy. It went something like this:



A supervisor should:

1. keep employees informed;
2. tell employees how they are doing;
3. ask for suggestions;
4. be a good listener;
5. let employees know how important their jobs are;
6. show consideration for subordinates;
7. be friendly and understanding;
8. allow employees sufficient time to complete assignments;
9. be fair—play no favorites;
10. be helpful; he should stick up for his men with no buck passing;
11. know his job;
12. be able to make decisions;
13. set a good example.

I don't think anyone will argue with the list. It is an excellent description of a supervisor's responsibilities to the men and women working with him, as well as his responsibility to management. At Argus we are constantly striving to see that each supervisor is guided by these fundamentals, and I am proud of the fine understanding of human relations displayed by our supervisors.

But, supervisors do not operate by themselves. They naturally react to the attitudes and behavior of the people with whom they work. From this point of view, every person in the plant has a bearing on the quality and results of our supervision. A supervisor cannot be a good listener unless employees are willing to openly discuss problems. Similarly, your initiative in asking questions and your readiness to offer suggestions or constructive criticism all contribute to successful operation of our Company.

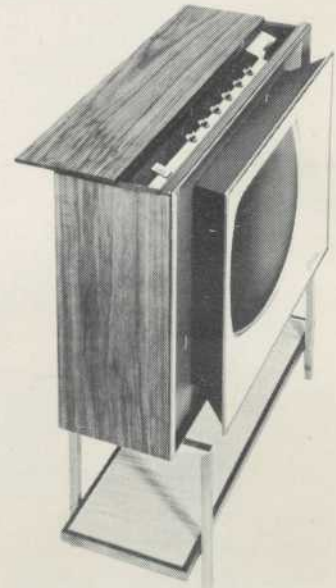
There will be many times during the coming year, when introducing new products or when trying out new assignments, that this philosophy of teamwork will be the key to our success. To build our future, it will be up to each of us to live by these basic human relations principles.



About the Cover

Don Haworth (Maintenance) looking over the countryside before kicking off on a downhill run. The picture was shot by Jan Gala (See Winter Activity Story, pages 4 and 5).

NEW SYLVANIA TV SET
IS SLIMMEST EVER MADE



Sylvania's new 21-inch television console, with a cabinet depth of only ten inches, is the slimmest ever placed in commercial production. Known as the "Sylouette," the set represents one of the most significant changes in cabinet design since TV sets were first placed on the market.

Available in mahogany, limed oak and walnut finishes, the Sylouette is 36-1/8 inches high, 34 inches wide and 10 inches deep. Like all other Sylvania products, it is available to employees at a substantial discount.

WELCOME NEW CITIZEN



The editor received the following announcement recently:

"We're announcing with the greatest joy, his majesty our baby boy!"

Name: Fred Piatkowski
Arrived: 12-17-1957,
Federal Building,
Detroit, Michigan
Weight: 172 lbs.

We extend congratulations to Fred Piatkowski (Dept. 62) on achievement of his American citizenship.



BOWLING...

Chuck Renner (Paint Shop) is one of several hundred Argus employees who bowl weekly in the many local leagues. The bowling season which runs in excess of 30 weeks is without question the most popular indoor winter sport among Argus employees.



LET IT BLOW ARGUSITES

With the weatherman hard at it lately, many of us have holed up for the winter exposing ourselves to the elements only when necessary. Switching channels is about the most strenuous activity that most of us engage in. However, there are those among us who thrive on the low temperatures and the snows that usually accompany them. While indoor sporting activities such as bowling, handball and basketball are very popular, the outdoor sports are more generally recognized as our winter conditioners. Of these outdoor activi-

OR SNOW--- HAVE FUN

ties, ice skating seems to be the most popular, and skiing second. A number of employees participate in the sports of ice boating, hockey, and tobogganing while ice-fishing captures the fancy of a good many summer anglers.

We at Argus are fortunate indeed to have the extensive winter activity facilities within easy access of Ann Arbor and the surrounding communities. Those facilities not readily available in this area can be found out state within several hours driving radius of Ann Arbor.

ICE FISHING...

Paul Haines (Dept. 62) poses for our cameraman near the ice-fishing shanty in which he spends many winter hours. Aside from TV, Paul says that these shanties have all the comfort of home and fishing too. During the spearing season, pike and non-game fish may be taken and hook and line fishing has only one restriction and that is on bass. Incidentally, you must be licensed to go ice-fishing.



SKI FLYING...

Here is a year around sport in which many Argus employees participate. Pictured are Jan Vanden Broek (Engineering) and John Braykovich (Tabulating) inspecting the skis which can be mounted on the J-3 Cub pictured. This plane is one of the two ships owned by the Ann Arbor Flyers, Inc. This Club to which both Jan and John belong is a non-profit organization whose sole purpose is to provide members with an opportunity to fly for business or pleasure at a minimum of cost.



HOCKEY...

Became a favorite spectator sport in this area with the Detroit Red Wings and the University of Michigan offering fine teams to watch. Art Parker, Jr. (Personnel) goes one step



further than just watching. He plays on a local merchant's team in a Canadian American League in Windsor, Canada every Thursday night.

FIGURE SKATING...

It is generally agreed that figure skating is the most graceful of all sports, even out pointing high diving. The young lady pictured above certainly lends proof to that contention. Many Argus employees are avid followers of this form of skating either as spectators or participants.

Locally there is a very active figure skating club and expert instruction may be obtained at a very low cost.

Among our employees there are many who are active in the sport or have youngsters who are. Kay Walker (Engineering) as an example, spends many hours at the University ice rink practicing with other members of the Ann Arbor Figure Skating Club who jointly rent this facility.



HIBERNATING...

Not all winter sports require the stamina and conditioning that Irv Halman indicates is needed for his chosen activity. Television, reading and several do it yourself projects will consume most of his leisure hours. Those hours left over will be spent just plain relaxing.



SKIING...

Care and maintenance of equipment is the first order of business for the devoted skier, so says Don Haworth (Maintenance). Skiing is one of the winter sports that usually requires a short trip from the Ann Arbor area to find desirable facilities. Don points out that a ski-run near Lake Orion, Michigan, is even lighted for night skiing.



YE OLDE EDITOR

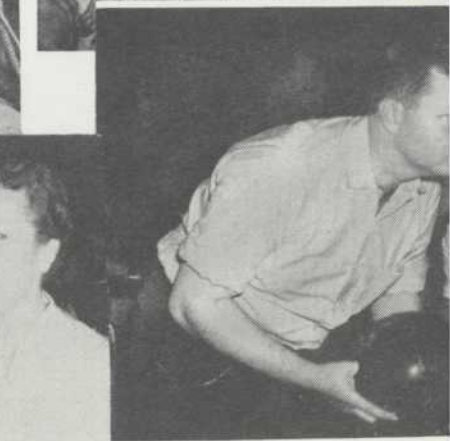
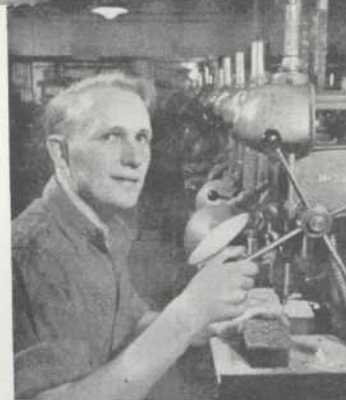
Issues of the Argus Eyes from years gone by is pretty
 e a good deal of the faces and material would prove
 r to most of us, there are items, particularly pictures
 sting and entertaining.
 ns on this page were clipped from issues of the "Argus
 far as 1941. Almost all the faces pictured here belong
 actively employed at Argus.

ny of these faces can you identify?

GEE! IS IT ALL MINE?



Place Third In Industrial



Vacationing on a Bicycle Built f



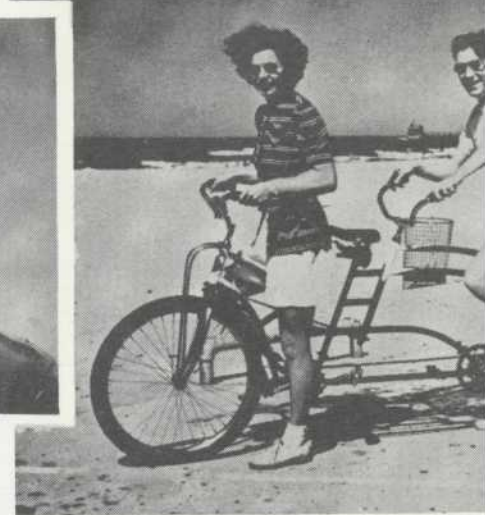
(Flying Eagle)



ENGAGED



Visits Argus Friends



Helping Make Bond Drive

Ten Years of Loyal Service



... Family Circle ...



The Gardner children, Randie and Mark, Mother is Betty Gardner (Accounting) ▶

◀ One of Forest Graves exemptions and one that should be.



Terry Ann Thompson, daughter of Harold Thompson (Engineering)



JAMES STEEL APPOINTED TO SYLVANIA LIGHTING DIVISION



Dixon Family Reports From Alaska

Shown here with his two boys is Bill Dixon who formally worked in our Product Service Department. Bill and his family now reside in Anchorage, Alaska where he works as a service repairman for the Argus distributor in Alaska, Chase Photo Enterprises.



Argus advertising manager, James R. Steel has been appointed to the same position in the Sylvania Lighting Division in Salem, Mass., effective January 20.

Jim is a twelve-year veteran of Argus, with experience in the engineering department and in sales field assignments. He has been in charge of our advertising and sales promotion since 1953, a period of major growth in Argus advertising, display and merchandising activity.

Rob Wilson, former manager of Argus Consumer Services, and recently sales promotion manager has been appointed advertising manager of the Argus division.



Bill sent along this picture of the world's record cabbage. It is our understanding that the great size of vegetables grown in Alaska is due to the extended hours of sunshine.

Five Employees Retire at Years End



Floyd Myer

In talking with the five employees retired at the end of the year, one wonders if retirement is the right word. These retirees have enough planned projects for their new-found leisure time to keep several dozen people busy the year around.

Some are catching up on vacation time at the moment, while the others are working on those things they never quite had time for in past years.



Alice Weir



Pauline Spence



Bessie Green



Henry Mueller



Part of the large group that turned out to honor Pauline Spence and Henry Mueller on their retirement.

Henry Mueller shows off the watch, given him by fellow employees, to Al Stienke.



Lifetime membership in the Recreation Club is presented by Club Vice President John Borgerson to Pauline Spence.



Bessie "Ma" Green delights Tom Spitler and Mary Burris with her great sense of humor.



Here, Alice Weir tells Ken Kaufman of her retirement plans at the gathering held in her honor.

Anniversaries ...

Pauline L. Baker
Camera Assbly.
15 years



Anna M. Bell
Camera Assbly.
15 years



Robert Camburn
Service
10 years

Douglas MacPherson
Sales
10 years

Ethel Huffman
Mech. Finishing
15 years



Jack D. Pelton
Sales
10 years



Carl Chapman
Gen. Adm.
10 years



Kenneth Sells
Machine Shop
5 years



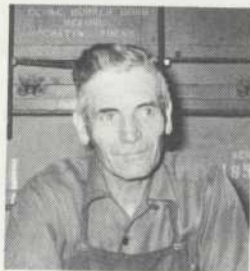
George Jordan
Optical Assbly.
5 years



William Houck
Sales
5 years



Jessie S. Farnsworth
Sales
5 years



Clarence LeClaire
Maintenance
5 years



Vera Zemke
Service
5 years



Raymond Brandes
Maintenance
5 years



Donald Ray
Tabulating
5 years



Bessie Longbons
Maintenance
5 years



Elwin Dersham
Dept. 44
5 years



Joyce Pullen
Dept. 44
5 years



Harold Taylor
Tool Room
5 years



Robert Ingling
Indust. Eng.
5 years



Elizabeth Clapham
Shipping
5 years



Bill Ambrasevich
Indust. Eng.
5 years



Norm Richardson
Maintenance
5 years



Gerald Horn
Machine Shop
5 years

NOT PICTURED:
Leon Blackmer
Christine Burreis
Ruth Hayes
5 years

Sports Review

by Don Crump

Bowling

DAY SHIFT

With the bowling season half over, the Green Hornets team is "King of the Hill" with 44 points won and 24 lost. This team consists of T. Knight lead off, E. Billau, R. Schneider, J. Jaroszyk and M. Bahnmiller anchor. Their averages range from 160 to 169, which is a well-balanced team. At the rate this team is knocking the maples over, they will be hard to beat. But close on their heels by only three points are the Tool Room and Maintenance teams with 41 points won and 27 points lost. With half the season remaining, there are any number of teams that could end up in the top spot.

The first and only person this year to achieve the honor of rolling a triplicate score is Don Dempsey who rolled three identical scores of 123.

MEN'S DAY SHIFT LEAGUE STANDINGS

Standings so far this year:

	Won	Lost
1. Green Hornets	44	24
2. Tool Room.....	41	27
3. Maintenance.....	41	27
4. Thirsty Five	39	29
5. Engine Ears	38	30
6. Scrubs.....	35.5	32.5
7. Argus Q.C.....	35	33
8. Lions.....	32	36
9. High Ballers	31	37
10. Tabs	30.5	37.5
11. Braves	30	38
12. Atomic Five	30	38
13. Forty Niners	24.5	43.5
14. Renegades	24.5	43.5

GOLF LEAGUE

All persons interested in playing in the Fathers and Sons and Daughters Golf League please contact Ray Clark (Quality Control).

Also, as a reminder to all Men Day Shift golfers; it is not too early to start thinking about who your partner will be or if you do not have a partner to be looking for one. Watch bulletin boards for further information.

ARGUS WOMEN'S BOWLING LEAGUE STANDINGS

Standings so far this year:

	Won	Lost
1. Snap Shots	50	18
2. Lucky Strikes	46	22
3. Shutter Bugs	43	25
4. Keyliners	28	40
5. Argusettes	25	43
6. Flashes.....	12	56

High Individual game (actual)
Peggy Crump..... 212

2nd Individual game (actual)
Inez Flint..... 210

High Individual series (actual)
Marilyn Jaeger..... 531

2nd Individual series (actual)
Inez Flint..... 513

High team game (actual)
Lucky Strikes
 788 |

2nd team game (actual)
Snap Shots
 758 |

High team series (actual)
Lucky Strikes
 2211 |

2nd team series (actual)
Snap Shots
 2153 |

NIGHT SHIFT LEAGUE STANDINGS

Standings so far this year:

	Won	Lost
1. Lucky Strikes	48	16
2. Five Stars	39	25
3. Niners.....	37	27
4. Dixie Five	33	31
5. Five Spares.....	26	38
6. Ten Pins.....	11	53

Honor Roll

MEN

Single Game

J. Fraser.....	276
L. Schwanbeck	246
G. Rossbach	244
R. Sealscott.....	236
D. Crump	235

Series

J. Fraser.....	621
R. Sealscott.....	619
G. Bock	606

WOMEN

Single Game

P. Crump.....	212
I. Flint.....	210
G. Betke	199
B. Gardner	196
L. Rousseau	194

Series

M. Jaeger	531
I. Flint.....	513
B. Gardner	505

ARGUS MIXED DOUBLES TOURNAMENT

The Argus Mixed Doubles had a double winner this year. D. Townner and R. Crandell ended up with 1270 pins and tied with them was D. Ross and J. Ross with 1270 pins. Each couple received a trophy. The success of the tournament was due to the fine work of the tournament committee which consisted of E. Seilent (Chairman), B. Gardner, C. White, J. Fraser, W. Allen and D. Crump.

◆ ◆ ◆



"I stuck my fingers in the wrong ball at league bowling last night!"

argus eyes

Published every other month for the employees of Argus Cameras, and their families.
Coordinator - Arthur Parker, Jr.

REPORTERS: Machine Shop - DOROTHY LIXEY, Camera Assembly - BETTY FORSYTH, Lens Processing - BETTY SHATTUCK, Maintenance - JOHN KOKINAKES, Optical Assembly and Final Inspection - KATIE DEL PRETE, Engineering - HECTOR HAAS and JUNE OSBORNE, Standards and Production Planning - VIRGINIA BIRNEY, Tool Room - BILL FIKE, Accounting - CAROL WHITE, Service - TOM KENTES, Suggestion Office - PAUL McCOY, C-4 and 44 Assembly - THRESSEL CONLEY, Sales - LOIS ELKINS, Shipping and State Street Warehouse - LIZ CLAPHAM, Paint Shop - RON ARNST, Night Shift - ART SELENT.

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Don't Worry About the Kids... They're Having Fun!

By Ed Girvan

The Argus Teenage Club holds dances on the first and third Saturdays of each month. Over 200 members and guests attended the Christmas Dance.

Each member and guest was asked to bring a wrapped 25¢ gift. Four additional packages were added each contained a certificate awarding one of four wonderful prizes.

Each member also received a certificate good for one 45 r.p.m. record of their own choosing.

The records and camera kit prizes were donated by Argus and two Sylvania radios were purchased with Teenage Club funds.

Club funds are also used for the purchase of the latest records and for this type of dance it is very important that only semi-classical selection be used. Some of these selections are "Great Balls of Fire," "Daddy Cool" and "Raunchy."

The Teenage members (and we suspect some are not quite "teen" yet) are all relatives of Argus employees. If you know of some one who is not on the mailing list and would like to be, the Argus relative should get in touch with Eddie Girvan. There is no charge for membership.

Parents or relatives who would like to see the members and guests "in action" are cordially invited to visit the Cafeteria Dance Ball any first or third Saturday of each month between 8 and 11 p.m.

