

Regular Meeting Agenda

Monday, March 18, 2024

Published by Ann Arbor District Library

MEMORANDUM

To: From: Subject:	Eli Neib Regular Ann Arl	Library Board ourger, Director Meeting, Monday, March 18, 2024 at 7:00 p.m. oor District Library, 4 th Floor Meeting Room Fifth Avenue, Ann Arbor, MI 48104
		REGULAR MEETING AGENDA
24-044	I.	<u>CALL TO ORDER</u> Molly Kleinman, President
24-045	II.	<u>ATTENDANCE</u>
24-046	III.	<u>APPROVAL OF AGENDA</u> (pp. 1-2) (Item of action)
24-047	IV.	CONSENT AGENDA (Item of action)
		CA-1 Approval of Minutes of February 26, 2024 (pp. 3-16)
		CA-2 Approval of February 2024 Disbursements (pp. 17-20)
24-048	V.	CITIZENS' COMMENTS
24-049	VI.	<u>FINANCIAL REPORTS</u> (pp. 21-27) Eli Neiburger, Director
24-050	VII.	COMMITTEE REPORTS
24-051		A. <u>EXECUTIVE COMMITTEE</u> Molly Kleinman, Chair (10 minutes)
24-052		 B. <u>BUDGET & FINANCE COMMITTEE</u> Onna Solomon, Chair (10 minutes)
24-053		C. <u>FACILITIES COMMITTEE</u> Scott Trudeau, Chair (10 minutes)
24-054	VIII.	LIBRARY REPORT Eli Neiburger, Director
24-055	IX.	OLD BUSINESS

22-080		A. <u>PARKLAND PLAZA FACILITY UPGRADE UPDATE</u> Len Lemorie, Facilities Director (10 minutes)
24-038		B. <u>DISCUSSION OF LAND ACKNOWLEGEMENT (p. 28)</u> (Item of discussion)
24-039		C. <u>DISCUSSION OF THE SUSTAINABILITY STATEMENT</u> (p. 29)
24-056	Х.	<u>NEW BUSINESS</u>
24-		BUDGET & FINANCE COMMITTEE APPOINTMENTS (Item of discussion & action)
24-	XI.	CITIZENS' COMMENTS
24-	XII.	ADJOURNMENT

CITIZENS' COMMENTS - REQUEST TO ADDRESS THE BOARD

- 1. Persons who wish to address the Library Board may reserve time on any regular or special meeting agenda by calling 734.327.8311 by 5:00 PM of the weekday preceding the meeting or submit comments via email to ask@aadl.org, by voicemail to 734.327.4245. Persons who have not reserved time in advance may speak after those who have reserved time.
- 2. Maximum time for individual speakers will not exceed three minutes.
- 3. One speaker may yield his/her time to another if both have signed up and both are in attendance at the meeting.
- 4. No person may speak more than once on the same subject during a single meeting.
- 5. Citizens' Comments at special meetings or study sessions will occur at the end of the meeting. Maximum time for individual speakers will not exceed three minutes.
- 6. Trustees, Director, and Administrators will not answer questions during Citizens' Comments. The speaker may request a response in writing. Trustees may, with the permission of the Board President, ask a question of a speaker. No dialog will occur.
- 7. Individuals addressing the Board should take into consideration rules of common courtesy.

ANN ARBOR DISTRICT LIBRARY BOARD 343 S. FIFTH AVENUE, ANN ARBOR, MI MINUTES OF THE REGULAR MEETING MONDAY, FEBRUARY 26, 2024

24-022	I.	<u>CALL TO ORDER</u> Molly Kleinman, President
		President Kleinman called the meeting to order at 7:00 p.m.
24-023	II.	<u>ATTENDANCE</u>
		Board Present: Lisa Campbell, Molly Kleinman, Onna Solomon, Scott Trudeau Board Absent: Catherine Hadley, Jim Leija, Aidan Sova Staff: Eli Neiburger, Len Lemorie, Sherlonya Zobel, Jodene Poirier (Recorder)
24-024	III.	OATH OF APPOINTED BOARD MEMBER
		Director Neiburger confirmed that certification for the Oath of Office holder has been received for Lisa Campbell. Trustee Campbell was welcomed.
24-025	IV.	APPROVAL OF AGENDA (Item of action)
		President Kleinman stated that since several board members were absent, she did not want to move forward with Budget and Finance Committee appointments during this meeting and asked that item F. BOARD BUDGET & FINANCE COMMITTEE APPOINTMENTS under NEW BUSINESS be struck from the agenda.
		Vice President Solomon, supported by Trustee Trudeau, moved to amend the agenda to strike item F.
		AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None
		Motion passed 4-0.
		Vice President Solomon, supported by Trustee Trudeau, moved to approve the agenda.

		AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None
		Motion passed 4-0.
24-026	V.	<u>CONSENT AGENDA</u> (Item of action)
		CA-1 Approval of Minutes of January 29, 2024
		CA-2 Approval of January 2024 Disbursements
		Vice President Solomon, supported by Trustee Campbell, moved to approve the consent agenda.
		AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None
		Motion passed 4-0.
24-027	VI.	CITIZENS' COMMENTS
		There were no citizens' comments.
24-028	VII.	<u>FINANCIAL REPORTS</u> Eli Neiburger, Director
		Director Neiburger began the Financial Report by stating that as of the end of January 99.98% of budgeted revenue has been received and it is right where the library expected to be. The general undesignated fund balance was at \$9.683 million. Year-to-date expenditures were at 53%, or \$11 million, after 58%, of the fiscal year had passed.
		Director Neiburger reported that Grants and Memorials were at 121% of budget. This was due to the fact that the library had not budgeted for as much revenue from FAADL as was received and he stated that FAADL had given \$25,000 to AADL in January.
		Director Neiburger moved on to expenditures. He stated that Salaries & Wages were running slightly over and reported that there will likely be a small adjustment at the end of the fiscal year

		due to the budget being approved before labor negotiations had been completed. Other budget overages occurred in Accounting & Audit, Building Rental, Legal Expense, Postage, and Seminars, Conference, Training, & Travel.
		Current revenue over expenditures were at \$1.4 million. Director Neiburger stated that he expects a surplus at the end of the fiscal year.
24-029	VIII.	COMMITTEE REPORTS
24-030		A. <u>EXECUTIVE COMMITTEE</u> Molly Kleinman, Chair
		President Kleinman reported that the Executive Committee discussed what was going to be discussed later on in the board meeting, including committee appointments.
24-031		B. <u>BUDGET & FINANCE COMMITTEE</u> Onna Solomon, Chair
		Vice President Solomon stated that the committee did not meet.
24-032	IX.	LIBRARY REPORT Eli Neiburger, Director
		Director Neiburger began by showing the Annual Report and stated that it would be sent to the library's mailing list later in the week. He mentioned that next year, AADL will begin reporting on e-checkouts.
		The Stat of the Month was taken from the Annual Report and it showed checkouts of materials over the past five years. Director Neiburger displayed a graph of the trends of print, A/V, and Ecirc materials checkouts and noted that 75% of the transactions were renewals. A/V checkouts were at about 40% of what they were in 2019. Print materials were within 13% of what they had been in 2019. Director Neiburger reported on room bookings. He noted that self-booking of rooms has increased significantly since 2019. Door counts were also reported on. Director Neiburger stated that the library locations have been recovering well after the covid closure, noting that Malletts Creek has recovered the strongest. The library also issued the most new library cards in 2023 than it

had before. Vice President Solomon asked if the pandemic vestibule service had an impact on how patrons currently use the hold shelves. Director Neiburger responded that patrons had discovered the hold system and have been utilizing it more than they had previously.

The Event Report was discussed and Director Neiburger began with reporting about the Ann Arbor Fiber Arts Expo (AAFAX), which took place on Sunday February 11 at the Downtown library. He stated that 4,141 patrons had come into the Downtown library on that day, a large increase from the previous year.

Upcoming events included:

- Game Con on Saturday April 13
- Record Store Day Saturday April 20
- Gardening & Farm Fest on Sunday April 21

For AADL in the Community, Director Neiburger reported on new releases for Ann Arbor 200 so far. He stated that the Ann Arbor 200 logo shows how the indigenous trails were transformed into the street grid. Next, he stated that every issue of the Ann Arbor Observer is available on the AADL website. Other mentions included: a podcast with The Chenille Sisters, Second Baptist Church's MLK Jr. March, Then & Now: Rick Coco historical vs. now comparison photos, a podcast interview with Jerry DeGrieck, history of the Ann Arbor airport, an interview with David and Linda Siglin, an interview with Karen Jania, screening of "There Went the Neighborhood", Looking for Love in A2 photo, an interview with Peter Stipe, the documentary "Theater for All: Here Comes Wild Swan", poems by Charles Henry Shoeman, and an interview with Steve Adams. Vice President Solomon asked how one could find the mentioned content. Director Neiburger responded that patrons can go to aadl.org/anarbor200 to access the content.

The Staff Spotlight was shown on Book Shelver/Processor Mara Abreu.

Mention of the Month, Compliment of the Month, and Complaint of the Month were reviewed.

24-033 X. <u>OLD BUSINESS</u>

22-080 PARKLAND PLAZA FACILITY UPGRADE UPDATE Len Lemorie, Facilities Director

Facilities Director Lemorie reported that some painting had been done, the electrical room was completed, the IT closet was close to being completed, and the FAADL space was ready for paint and carpet. He stated that the paper vault ceiling had set construction back a couple of weeks but overall, the project was coming along well.

24-034 AI. <u>NEW BUSINES</u>	24-034	XI.	NEW BUSINESS
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24-035 A. <u>RESOLUTION TO TRANSFER FROM THE</u> <u>UNDESIGNATED FUND BALANCE TO THE CAPITAL</u> <u>FUND</u> (Item of action)

Motion by Trustee Trudeau, supported by Vice President Solomon, that the Board resolves to transfer \$2,500,000 from the undesignated Fund Balance to the Capital Fund; that all resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

Director Neiburger noted that the undesignated Fund Balance was approaching \$10 million. He stated that 25-30% of yearly expenditures is recommended in a fund balance for a large organization and that the \$10 million is too much. He mentioned that after the transfer, AADL's fund balance would be brought down to about 30% of the annual budget, or about \$7 million.

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

Motion passed 4-0.

24-036

B. <u>RESOLUTION TO AMEND THE CONSTRUCTION</u> <u>BUDGET FOR PARKLAND PLAZA</u> (Item of action)

Motion by Vice President Solomon, supported by Trustee Trudeau, increase the Parkland Plaza Construction Budget by \$734,087.64 to a total of \$4,439,891.83; that all resolutions and parts of resolutions that conflict with the provisions of this resolution

are rescinded.

Facilities Director Lemorie stated that certain estimates for construction at Parkland Plaza were higher than expected and inflation caused increases in some costs. He noted that the budget amendment would correct the amount needed for the project and would replenish the construction manager's contingency funds to continue the project. Director Neiburger also mentioned small changes that caused the need for a budget amendment.

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

Motion passed 4-0.

24-037

C. <u>RESOLUTION TO AWARD CONTRACT TO MOVE THE</u> <u>ARCHIVES FROM S INDUSTRIAL TO PARKLAND</u> <u>PLAZA</u> (Item of action)

Motion by Vice President Solomon, supported by Trustee Trudeau, that the Board resolves to award the contract for moving the Archives from S Industrial to Parkland Plaza to Palmer Moving in the amount of \$47,870.00; that the expenditure be authorized from the Capital Fund; that all resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

Facilities Director Lemorie noted that AADL has used Palmer Moving in the past and that previously, Palmer Moving had used care when handling the library's Archive materials. Vice President Solomon asked Facilities Director Lemorie when the Archives are expected to move. Facilities Director Lemorie responded that he is hoping for June but it would depend on when the Archives manager decides that they are ready. Director Neiburger mentioned that commercial movers will not be used to move any other staff. President Kleinman asked if there will be any fanfare when the move occurs. Director Neiburger answered that there will not be when staff moves but there will be an event and likely an equipment sale when FAADL opens their new bookshop at Parkland Plaza. Vice President Solomon asked when the new FAADL bookshop will open. Facilities Director Lemorie responded that early conversation indicated that it would be before or after July 4th and that it would likely be after. Trustee Campbell asked if any other movers were considered to move the Archives. Facilities Director Lemorie answered that other movers were not considered due to Palmer Moving having experience moving the Archives in the past and that they have a refrigerated truck to move materials.

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

Motion passed 4-0.

24-038

D. <u>DISCUSSION OF LAND ACKNOWLEGEMENT</u> (Item of discussion)

Director Neiburger stated that the Land Acknowledgement project began last summer with consultant Lindsey Willow Smith, who is a member of the Sault Ste. Marie tribe of Ojibwe and a U of M student. AADL staff was invited to participate and each participant wrote their own draft of the Land Acknowledgement. The drafts were compiled into a further draft. Director Neiburger stated that within the three parts of the draft, the board will be asked to approve the Land Acknowledgement as a policy once they have had the opportunity to edit it. He explained after the policy is adopted, artists, who are members of the Indigenous community, will be commissioned to make plaques that will be displayed in the AADL vestibules alongside the other plaques. The Land Acknowledgement will also be read before any event that is related to Indigenous culture. Director Neiburger stated that the consultant advised that the Land Acknowledgement is most impactful if it is used when it is relevant. He also mentioned that the library wants to pledge support for Anishinaabe art, literature, and performance. Director Neiburger reported that the library plans to establish an Anishinaabe librarian fellowship. The goal would be to recruit a librarian from the Anishinaabe community to expand the library's collections and programming. He then explained that while only the Land Acknowledgement part would go next to the library's mission on the website, there would be a page that will include all parts and additional information.

Director Neiburger then read all three parts of the Land Acknowledgement:

Introduction

The Ann Arbor District Library is a public institution founded on Anishinaabe land, including the Ojibwe, Odawa, and Potawatomi tribes as well as the Peoria, Sac and Fox, and Wyandot tribes, as seized through the Treaty of Detroit in 1807 and the Treaty of Fort Meigs in 1817. It is important to note that the Indigenous peoples never left and continue to maintain relationships with the living lands. Inaccurate accounts of these lands state that they were empty until colonizers arrived. They were not. The Library stands upon land violently and dishonestly taken from the Indigenous peoples. These harms can never be undone.

Land Acknowledgment

The Ann Arbor District Library acknowledges that it has and continues to benefit from the colonization of Indigenous lands. The Library pledges to collect and highlight Anishinaabe art, literature, and performance through the support and recognition of Anishinaabe artists, writers, teachers, and performers.

Challenge

We recognize our duty to sit with discomfort and continue pushing ourselves to understand what this means. Please take a moment to reflect, what is your relationship with this land? What does it mean that this land was taken from its Indigenous inhabitants? To acknowledge is a verb, a doing word—what should we do now?

President Kleinman noted that the word "collect" in the Land Acknowledgement gives connotations that are typically thought of more with museum collections rather than library collections with the idea that things were taken or stolen from people. She suggested replacing the word "collect" with "purchased", "preserve", or "steward", which generally mean the same thing but do not carry the negative connotations.

Vice President Solomon asked if the different tribes are grouped based on the treaties. Director Neiburger said that they are and that the grouping was recommended by the consultant.

Trustee Campbell stated that she agreed with President Kleinman regarding the word "collection". She noted that the end of the Land Acknowledgement's introduction's wording was declarative and asked if there is value in tying a portion of the acknowledgement into the library's mission, vision, and values.

She gave examples from the library's mission, vision, and values of how they tie into the Land Acknowledgement.

24-039 E. <u>DISCUSSION OF THE SUSTAINABILITY STATEMENT</u> (Item of discussion)

Director Neiburger stated that he wrote the Sustainability Statement as a starting point for the library to begin a stewardship for ecological responsibility. This came about as the library was looking into installing an HVAC system with a lower carbon footprint. It was realized that the library did not have a specific written statement to guide that decision.

Director Neiburger read the Sustainability Statement:

The Ann Arbor District Library recognizes the impact of its operations on the environment, and the challenges of adapting to a changing climate. AADL commits to careful consideration of the current and future environmental impact of its decisions, including energy use, plastic waste, and facilities development and maintenance.

AADL uses its resources and knowledge to decrease emissions, waste, pollution, and consumption, while increasing reuse, resilience, and sharing in our community. AADL looks for, and creates, opportunities to make progress towards a more sustainable library, and a more sustainable community.

Director Neiburger stated that when writing the Sustainability Statement, he wanted to include that there are other facets regarding sustainability other than carbon footprint. He mentioned that it is not just about the library's operations but also showing leadership in the government sector, as well as to the library's patrons.

Vice President Solomon praised the Sustainability Statement and mentioned that the idea of a written statement came up when the board discussed and decided on library trucks. She stated that it would have been useful to have a written statement as a back-up when spending more money for environmentally-friendly equipment.

Trustee Trudeau also praised the Sustainability Statement and the

fact that it mentioned "opportunities to make progress towards a more sustainable library". He stated that the line gives room for the library to make the best decision, even if that means it isn't the most sustainable decision. Trustee Campbell asked if there would be any pushback, specifically with the line, "AADL uses its resources and knowledge to decrease emissions", when using examples such as trucks. President Kleinman answered by giving an example of the decision to purchase an electric box truck to make it more environmentally-friendly could be backed up with the Sustainability Statement as policy since the cost of an electric box truck is significantly higher than just purchasing a new, nonelectric box truck. Director Neiburger mentioned that by using a box truck to circulate materials through the library system ideally decreases emissions due to patrons not having to drive their personal vehicles between the locations to get the materials that they want to check out. 24-040 F. BOARD BUDGET & FINANCE COMMITTEE **APPOINTMENTS** (Item of discussion & action) This item was struck from the agenda. 24-041 G. ESTABLISHMENT OF THE FACILITIES COMMITTEE AND APPOINTMENT OF COMMITTEE MEMBERS (Item of discussion and action) Director Neiburger stated that the charge for the Facilities Committee would be to examine the current and future needs of the library's facilities. President Kleinman asked if there had been a Facilities Committee in the past. Director Neiburger responded that the committee existed when the library was building new branch buildings. He noted that in the past, the Facilities Committee met with consultants who were doing studies of how many square feet of library is needed per capita and how many square feet of library that the system needed. President Kleinman then appointed herself, Trustee Trudeau, and Trustee Campbell to the committee. Trustee Trudeau agreed to be

the committee's chair.

Vice President Solomon, supported by Trustee Campbell, moved to approve the Facilities Committee appointments.

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

24-042 XII. <u>CITIZENS' COMMENTS</u>

There were no citizens' comments.

24-043 XIII. <u>ADJOURNMENT</u>

President Kleinman adjourned the meeting at 8:06 p.m.

I hereby certify that the foregoing is a true and complete copy of the minutes adopted by the Board of Trustees of the Ann Arbor District Library, County of Washtenaw, State of Michigan, at a regular meeting held on February 26, 2024 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, as amended, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Catherine Hadley, Board Secretary

BOARD OF TRUSTEES OF ANN ARBOR DISTRICT LIBRARY RESOLUTION 24-035

RESOLUTION TO TRANSFER \$2,500,000 DOLLARS FROM THE FUND BALANCE TO THE CAPITAL PROJECTS FUND

Minutes of a regular meeting of the Board of Trustees of the Ann Arbor District Library, County of Washtenaw, Michigan, held in the City of Ann Arbor, on the 26th day of February, 2024 at 7:00 p.m.

PRESENT: Lisa Campbell, Molly Kleinman, Onna Solomon, Scott Trudeau ABSENT: Catherine Hadley, Jim Leija, Aidan Sova

The following resolution was offered by Trustee Trudeau, supported by Vice President Solomon:

THE BOARD RESOLVES:

- 1.) To transfer \$2,500,000 from the undesignated Fund Balance to the Capital Fund.
- 2.) That all resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

A vote on the foregoing resolution was taken and was as follows:

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

RESOLUTION DECLARED ADOPTED.

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Trustees of the Ann Arbor District Library, County of Washtenaw, State of Michigan, at the annual Board meeting held on February 26, 2024 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, as amended, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Catherine Hadley, Board Secretary

BOARD OF TRUSTEES OF ANN ARBOR DISTRICT LIBRARY RESOLUTION 24-036

RESOLUTION TO AMEND THE APPROVED CONSTRUCTION BUDGET FOR PARKLAND PLAZA

Minutes of a regular meeting of the Board of Trustees of the Ann Arbor District Library, County of Washtenaw, Michigan, held in the City of Ann Arbor, on the 26th day of February 2024 at 7:00 p.m.

PRESENT: Lisa Campbell, Molly Kleinman, Onna Solomon, Scott Trudeau ABSENT: Catherine Hadley, Jim Leija, Aidan Sova

The following resolution was offered by Vice President Solomon, supported by Trustee Trudeau:

THE BOARD RESOLVES:

- 1. To increase the Parkland Plaza Construction Budget by \$734,087.64 to a total of \$4,439,891.83.
- 2. All resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

A vote on the foregoing resolution was taken and was as follows:

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Trustees of the Ann Arbor District Library, County of Washtenaw, State of Michigan, at the annual Board meeting held on February 26, 2024 and that said meeting was conducted and public notice of said meeting was given pursuant to and in full compliance with the Open Meetings Act, being Act 267, Public Acts of Michigan, 1976, as amended, and that the minutes of said meeting were kept and will be or have been made available as required by said Act.

Catherine Hadley, Secretary

BOARD OF TRUSTEES OF ANN ARBOR DISTRICT LIBRARY RESOLUTION 24-037

RESOLUTION TO AWARD CONTRACT TO MOVE ARCHIVES FROM S INDUSTRIAL TO PARKLAND PLAZA

Minutes of a regular meeting of the Board of Trustees of the Ann Arbor District Library, County of Washtenaw, Michigan, held in the City of Ann Arbor, on the 26th day of February, 2024 at 7:00 p.m.

PRESENT: Lisa Campbell, Molly Kleinman, Onna Solomon, Scott Trudeau ABSENT: Catherine Hadley, Jim Leija, Aidan Sova

The following resolution was offered by Trustee Trudeau, supported by Vice President Kleinman:

THE BOARD RESOLVES:

- 1.) To award the contract for moving the Archives from S Industrial to Parkland Plaza to Palmer Moving in the amount of \$47,870.00.
- 2.) That the expenditure be authorized from the Capital Fund.
- 3.) That all resolutions and parts of resolutions that conflict with the provisions of this resolution are rescinded.

A vote on the foregoing resolution was taken and was as follows:

AYES: Campbell, Kleinman, Solomon, Trudeau NAYS: None

RESOLUTION DECLARED ADOPTED.

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Ann Arbor District Library

¹⁷ Check Report

By Check Number Date Range: 02/01/2024 - 02/29/2024

	Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: CREDIT CARD- CHASE-CREDIT CARD- CHASE		RD- CHASE-CREDIT CARD- CHASE					
	VEN01976	1Password	02/13/2024	Bank Draft	0.00	21.01	DFT0001937
	VEN01308	AliExpress	02/13/2024	Bank Draft	0.00	250.35	DFT0001938
	VEN01007	Amazon	02/13/2024	Bank Draft	0.00	179.00	DFT0001939
	VEN02356	Association of Writers & Writing Programs	02/13/2024	Bank Draft	0.00	385.00	DFT0001940
	VEN01131	AWS	02/13/2024	Bank Draft	0.00	135.37	DFT0001941
	VEN01132	Backblaze	02/13/2024	Bank Draft	0.00	2,311.01	DFT0001942
	VEN01377	CFRA	02/13/2024	Bank Draft	0.00	1,860.00	DFT0001943
	VEN01098	City of Ann Arbor Alarm Services	02/13/2024	Bank Draft	0.00	185.00	DFT0001944
	VEN02358	Delta Airlines	02/13/2024	Bank Draft	0.00	242.80	DFT0001945
	VEN01363	Displays2Go	02/13/2024	Bank Draft	0.00	139.69	DFT0001946
	VEN01133	Drupalize OSIO Labs	02/13/2024	Bank Draft	0.00	35.00	DFT0001947
	VEN01135	IRCCloud	02/13/2024	Bank Draft	0.00	215.00	DFT0001948
	VEN01560	Jerusalem Garden	02/13/2024	Bank Draft	0.00	196.80	DFT0001949
	VEN01295	JoAnn	02/13/2024	Bank Draft	0.00	29.35	DFT0001950
	VEN01850	Logos Screen Printing Equipment & Supply	02/13/2024	Bank Draft	0.00	579.55	DFT0001951
	VEN01665	Make Music Alliance	02/13/2024	Bank Draft	0.00	500.00	DFT0001952
	VEN01316	Michaels	02/13/2024	Bank Draft	0.00	134.39	DFT0001953
	VEN02360	Millennium Downtown New York Hotel	02/13/2024	Bank Draft	0.00	534.28	DFT0001954
	VEN02256	Mindo Chocolate Makers	02/13/2024	Bank Draft	0.00	109.98	DFT0001955
	VEN02247	Neat.no	02/13/2024	Bank Draft	0.00	3,801.82	DFT0001956
	VEN01515	Oh Dear	02/13/2024	Bank Draft	0.00	16.48	DFT0001957
	VEN01143	OpenCage	02/13/2024	Bank Draft	0.00	50.00	DFT0001958
	VEN01724	Over the River Felt	02/13/2024	Bank Draft	0.00	27.85	DFT0001959
	VEN02073	Stamps.com (Postage)	02/13/2024	Bank Draft	0.00	1,691.74	DFT0001960
	VEN01711	Swank Movie Licensing USA	02/13/2024	Bank Draft	0.00	3,500.00	DFT0001961
	VEN02246	Tayda Electronics	02/13/2024	Bank Draft	0.00	702.84	DFT0001962
	VEN01139	Trello	02/13/2024	Bank Draft	0.00	75.00	DFT0001963
	VEN01140	Twilio	02/13/2024	Bank Draft	0.00	846.75	DFT0001964
	VEN01129	U-Haul Rental	02/13/2024	Bank Draft	0.00	175.03	DFT0001965
	VEN02357	United Airlines	02/13/2024	Bank Draft	0.00	364.40	DFT0001966
	VEN01142	Zoom	02/13/2024	Bank Draft	0.00	130.00	DFT0001967

Bank Code CREDIT CARD- CHASE Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	0	0	0.00	0.00
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	32	31	0.00	19,425.49
EFT's	0	0	0.00	0.00
-	32	31	0.00	19,425.49

18 Date Range: 02/01/2024 - 02/29/2024

Check Report				Dat	e Kalige. 02/01/20/	24 - 02/29/4
Vendor Number Bank Code: GENERAL A	Vendor Name P INVOICES-GENERAL ACCOUNT PAYABLE INVO	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
VEN01361	Library Design Associates, Inc	02/13/2024	EFT	0.00	5,694.32	1146
VEN01062	Print-Tech, Inc.	02/13/2024	EFT	0.00	9,579.80	1147
VEN01006	Dykema Gossett	02/13/2024	EFT	0.00	2,075.70	1148
VEN01063	O'Neal Construction, Inc.	02/13/2024	EFT	0.00	371,194.17	1149
VEN01102	Apple, Inc	02/13/2024	EFT	0.00	1,654.00	1150
VEN01233	Amy Lynn Sumerton	02/13/2024	EFT	0.00	1,500.00	1151
VEN01260	Avery Williamson	02/13/2024	EFT	0.00	1,500.00	
VEN01607	Elizabeth Battey	02/13/2024	EFT	0.00	200.00	1153
VEN01049	Betsy Beckerman	02/13/2024	EFT	0.00	760.00	1154
VEN01847	Andrea Yun	02/13/2024	EFT	0.00	150.00	1155
VEN02138	Sonya C Vann DeLoach	02/13/2024	EFT	0.00	720.00	1156
VEN02217	Catherine M Novak	02/13/2024	EFT	0.00	150.00	
VEN01094	Rachel Hoekstra	02/13/2024	Regular	0.00	125.00	
VEN01587	Eastern Michigan University - Halle Library	02/13/2024	Regular	0.00		69288
VEN01967	Toshiba Business Solutions	02/13/2024	Regular	0.00	2,147.83	
VEN01034	Stadium Hardware	02/13/2024	Regular	0.00		69290
VEN02350	Samaritan Way of Michigan	02/13/2024	Regular	0.00	300.00	
VEN01550	Sarmed Jabra Nur Creative Studio, LLC	02/13/2024	Regular	0.00	300.00	
VEN01879	Troy Public Library	02/13/2024	Regular	0.00		69293
VEN02291	Angel Garrison	02/13/2024	Regular	0.00	100.00	
VEN02203	Marguerita Croft	02/13/2024	Regular	0.00	150.00	
VEN01697	BookPage	02/13/2024	Regular	0.00	5,160.00	
VEN01709	Lirong Zheng	02/13/2024	Regular	0.00	252.60	
VEN01044	Fatema Haque	02/13/2024	Regular	0.00	150.00	
VEN01848	Eunjae Cheon	02/13/2024	Regular	0.00	150.00	
VEN02156	BGreen Today	02/13/2024	Regular	0.00	431.00	
VEN01208	Jewish Community Media of Washtenaw	02/13/2024	Regular	0.00	300.00	
VEN01200	Elizabeth Smith	02/13/2024	Regular	0.00		69302
VEN01097	Unique	02/13/2024	Regular	0.00	699.35	
VEN01082	Crawford Door Sales	02/13/2024	Regular	0.00	122.50	
VEN01332	Momoko Fife aka Momo Kajiwara	02/13/2024	Regular	0.00	300.00	
VEN01040	Brewer's North Campus Service Inc.	02/13/2024	Regular	0.00	618.01	
VEN01170	Recycle Ann Arbor	02/13/2024	Regular	0.00	465.00	
VEN01264	Duke Roofing Company	02/13/2024	Regular	0.00	744.75	
VEN02007	Rochester University - Ennis & Nancy Ham Libra		Regular	0.00		69309
VEN01024	Lowe's	02/13/2024	Regular	0.00	165.08	
VEN01021	Shambaugh & Son, L.P.	02/13/2024	Regular	0.00	655.00	
VEN01013	Blackstone Publishing	02/13/2024	Regular	0.00	443.97	
VEN01267	Ū.	02/13/2024	Regular	0.00	508.78	
VEN01206	Alex Pierzchala Ann Arbor Observer	02/13/2024	Regular	0.00	1,519.20	
VEN02051		02/13/2024	Regular	0.00	600.00	
VEN02031	Mochimochi Land, LLC	02/13/2024	Regular	0.00	5,591.25	
VEN01020	Metcom, Inc	02/13/2024	Regular	0.00	250.00	
VEN01071	Hannah Burr MindContrin	02/13/2024	Regular	0.00	2,045.00	
VEN01385	MindCentric	02/13/2024	Regular	0.00		69319
VEN01385	Evelyn Hollenshead	02/13/2024	Regular	0.00	1,500.00	
VEN02233	Robert Leonard Harvilla	02/13/2024	Regular	0.00		69321
VEN01022 VEN01372	Carpenter Brothers	02/13/2024	Regular	0.00	11,000.00	
VEN01372	7 Cylinders Studio	02/13/2024	Regular	0.00	1,200.00	
VEN01012	Groundcover News	02/13/2024	Regular	0.00	365.61	
VEN01012 VEN01120	Alliance Entertainment	02/13/2024	-	0.00	325.92	
	Barnes & Noble, Inc.		Regular			
VEN02346	Jennifer Howard	02/13/2024	Regular	0.00 0.00	1,500.00	69326 69327
VEN01116	Fraza	02/13/2024	Regular	0.00	300.00	
VEN01912	Rosemarine Textiles LLC	02/13/2024	Regular			
VEN01169	Afternoon Delight	02/13/2024	Regular	0.00 0.00	1,105.00	
VEN01017	Cengage Learning Inc/Gale	02/13/2024	Regular		190.43	
VEN02363	Jodene Poirier	02/13/2024	Regular	0.00		69331
VEN01275	Demco, Inc	02/13/2024	Regular	0.00	6,043.05	
VEN01315	Washtenaw County Treasurer	02/13/2024	Regular	0.00		69333 69224
VEN01117	CDW-G	02/13/2024	Regular	0.00	24,934.54	09554

Check Report

19 Date Range: 02/01/2024 - 02/29/2024

Check Report				Da	te Range: 02/01/202	24 - 02/29/2024
Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
VEN02125	Brandon Barrieault	02/13/2024	Regular	0.00	320.00	69335
VEN01473	Allied Eagle	02/13/2024	Regular	0.00	682.00	69336
VEN01266	Conti	02/13/2024	Regular	0.00	2,408.25	69337
VEN01813	Beth Manuel	02/13/2024	Regular	0.00	228.14	69338
VEN01190	Martha Stuit	02/13/2024	Regular	0.00	300.00	69339
VEN02348	Scott Culling	02/13/2024	Regular	0.00	1,400.00	69340
VEN01079	AF Smith Electric	02/13/2024	Regular	0.00	1,729.62	69341
VEN01608	Carol Ullmann	02/13/2024	Regular	0.00	150.00	69342
VEN01213	ScheduleSource, Inc	02/13/2024	Regular	0.00	991.00	69343
VEN02323	Mario Zucca	02/13/2024	Regular	0.00	5,000.00	69344
VEN02345	Mawiyah Jordan	02/13/2024	Regular	0.00	1,250.00	69345
VEN01733	Corinne Lenz	02/13/2024	Regular	0.00	1,350.00	69346
VEN01039	Allstar Alarm, LLC	02/13/2024	Regular	0.00	2,267.50	69347
VEN01016	Midwest Tape	02/20/2024	Manual	0.00	7,752.24	69348
	Void	02/13/2024	Regular	0.00	0.00	69349
	Void	02/13/2024	Regular	0.00	0.00	69350
	Void	02/20/2024	Regular	0.00	0.00	69352
	Void	02/20/2024	Regular	0.00	0.00	69353
	Void	02/20/2024	Regular	0.00	0.00	69354
	Void	02/20/2024	Regular	0.00	0.00	69355
VEN01011	Baker Taylor	02/12/2024	Bank Draft	0.00	26,866.94	DFT0001925
VEN01018	Trionfo Solutions, LLC	02/13/2024	Bank Draft	0.00	819.00	DFT0001926
VEN01104	DTE	02/13/2024	Bank Draft	0.00	5,283.51	DFT0001927
VEN01077	BCBS	02/13/2024	Bank Draft	0.00	3,927.95	DFT0001928
VEN01077	BCBS	02/13/2024	Bank Draft	0.00	120.47	DFT0001929
VEN01078	BCN	02/13/2024	Bank Draft	0.00	103,787.39	DFT0001930
VEN01042	City of Ann Arbor Water Utilities	02/13/2024	Bank Draft	0.00	2,719.24	DFT0001931
VEN01023	Cintas	02/13/2024	Bank Draft	0.00	953.27	DFT0001932
VEN01174	Westgate Enterprises	02/13/2024	Bank Draft	0.00	9,400.93	DFT0001933
VEN01100	Verizon	02/13/2024	Bank Draft	0.00	2,609.55	DFT0001934
VEN01070	Office Depot aka ODP	02/13/2024	Bank Draft	0.00	720.21	DFT0001935
VEN01007	Amazon	02/13/2024	Bank Draft	0.00	3,876.70	DFT0001936
VEN01016	Midwest Tape	02/14/2024	Bank Draft	0.00	7,752.24	DFT0001968
VEN01016	Midwest Tape	02/14/2024	Bank Draft	0.00	,	DFT0001968
VEN01019	UPS	02/06/2024	Bank Draft	0.00	135.23	DFT0002047
VEN01977	Delta Dental	02/12/2024	Bank Draft	0.00	7,874.16	DFT0002050
VEN01035	Waste Management of Michigan	02/13/2024	Bank Draft	0.00	1,091.69	DFT0002052
VEN01019	UPS	02/29/2024	Bank Draft	0.00	133.70	DFT0002053

Bank Code GENERAL AP INVOICES Summary

			· · ·	
Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	80	61	0.00	91,228.14
Manual Checks	32	1	0.00	7,752.24
Voided Checks	0	6	0.00	0.00
Bank Drafts	382	18	0.00	170,319.94
EFT's	19	12	0.00	395,177.99
	513	98	0.00	664,478.31

All Bank Codes Check Summary

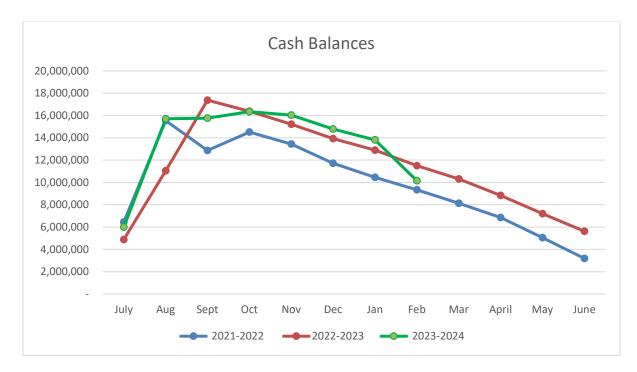
Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	80	61	0.00	91,228.14
Manual Checks	32	1	0.00	7,752.24
Voided Checks	0	6	0.00	0.00
Bank Drafts	414	49	0.00	189,745.43
EFT's	19	12	0.00	395,177.99
	545	129	0.00	683,903.80

Fund Summary

Fund	Name	Period	Amount
101	General Fund	2/2024	683,903.80
			683,903.80

<u>Cash</u>

The general fund cash balance, not including investments, was \$10,158,367 as of February 29th which would cover approximately 6 months of expenses. The Board of Trustees approved the transfer of \$2,500,000 to the Capital Fund at their February 26th meeting.

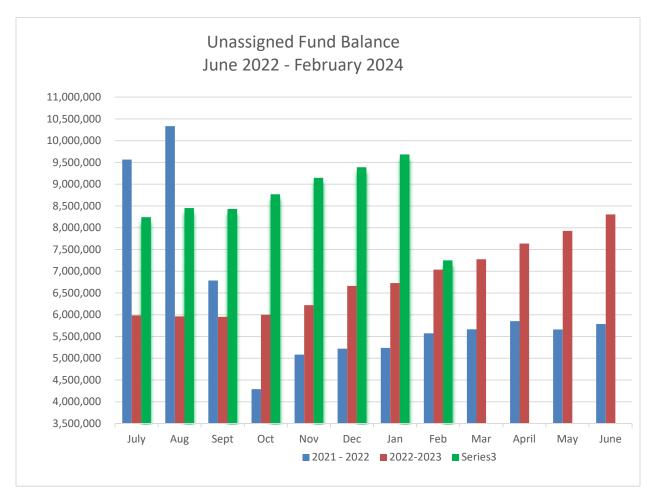


Tax Receipts

Tax receipts are recorded as they are earned based on the approved annual budget, or approximately \$1,683,333 per month. All other tax receipts are recorded as deferred revenue. Actual receipts will be reconciled at fiscal year-end. Total receipts through February 29, 2024 were \$20,216,299 or 100.08% of budget.

Fund Balance Activity

The unassigned fund balance was \$7,249,770 as of February 29, 2024. Funds are allowed to grow strategically to allow for future investments. The current fund balance would fund approximately 4 months of operations. The decline in Fund Balance is a result of the cash transfer to the Capital Fund.



Revenue and Expenditures:

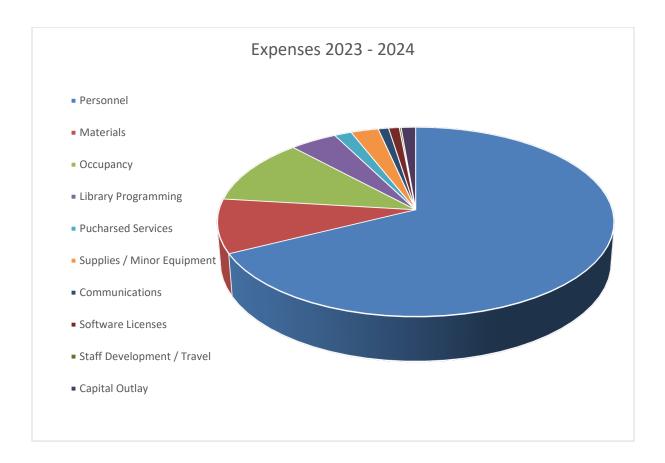
Total revenues of \$14,139,543 are 68.51% of budget after 66.67% of the fiscal year. Actual cash receipts were \$20,934,463 with deferred revenue and accounts receivable factored in.

Year-to-date expenditures of \$12,499,962 are 60.56% of budget after 66.67% of the fiscal year. Actual cash paid out with prepaid expenses and accounts payable factored in were \$11,683,782.

Revenue earned less expenditures realized resulted in an increase in net assets of \$259,799 for the month of February and \$1,639,581 year-to-date.

Accounting/Audit expenses are over budget. We were not aware that there would be a vacancy in accounting when the budget was presented to the Board of Trustees. That vacancy had been filled by outsourced accounting staff and has since been eliminated.

The Building Rental budget does not include principal or interest and will end the year over budget. Postage is also over budget year-to-date. These three line-items will be included in budget adjustments in the Spring. Legal expenses and seminars, conferences, training and travel are running high. Management expects these line items will end the year within the annual budget due to large expenses in the first few months of the year.



Contributions and Memorials:

The Friends donation fund benefiting the Ann Arbor District Library began the year with a balance of \$32,072. The Library has received donations totaling \$35,000 bringing the balance to \$67,072.

	Bank Balance	Restrictions and Designations
Holtrey	\$ 342,112	\$300,000 is permanently restricted by the donor
Keniston	\$ 27,429	\$25,000 is permanently restricted by the donor
Archives	\$ 43,922	
LLA	\$ 1,484	
Price	\$ 34,080	
Schafer	\$ 10,698	
Westerman	\$ 33,809	The Board designated \$30,000 for children's programming
WLBPD	\$ 52,476	·

ANN ARBOR DISTRICT LIBRARY

Balance Sheet Governmental Funds February 29, 2024

	General Fund			Capital Fund		estricted Grants	Total Governmental Funds		
Assets									
Cash and cash equivalents	\$	10,158,367	\$	2,330,875	\$	502,088	\$	12,991,330	
Investments		4,848,386		-		-		4,848,386	
Due from other governmental units / funds		106,864		-		-		106,864	
Prepaid items		193,865		-	<u> </u>	-		193,865	
Total assets	\$	15,307,482	\$	2,330,875	\$	502,088	\$	18,140,445	
Liabilities									
Accounts payable		746,021		-		-		746,021	
Accrued expenses		368,194		-		-		368,194	
Total liabilities	\$	1,114,215	\$	-	\$	-	\$	1,114,215	
Deferred outflows									
Unavailable property tax revenue		6,749,632		-		-		6,749,632	
Total deferred outflows	\$	6,749,632	\$	-	\$	-	\$	6,749,632	
Fund balances									
Nonspendable:									
Prepaid items	\$	193,865	\$	-	\$	-	\$	193,865	
Permanent corpus		, -	·	-	•	325,000		325,000	
Restricted for special purpose		-		-		177,088		177,088	
Committed for capital projects		-		2,330,875		-		2,330,875	
Unassigned		7,249,770		-		-		7,249,770	
Total fund balances	\$	7,443,635	\$	2,330,875	\$	502,088	\$	10,276,598	
Total liabilities and fund balances	\$	15,307,482	\$	2,330,875	\$	502,088	\$	18,140,445	

ANN ARBOR DISTRICT LIBRARY

Statement of Revenues, Expenditures and Changes Actual vs Budget For the Eight Months Ended February 29, 2024

	February Actual	,	YTD Actual	Approved Budget	F	Budget Remaining	YTD %
REVENUES:							
Property taxes, net	\$ 1,683,334	\$	13,465,914	\$ 20,200,000	\$	6,734,086	66.66%
State aid (including MPSERS pass-through)	3,425		117,972	145,000		27,028	81.36%
State penal fines	12,500		100,000	150,000		50,000	66.67%
Local Community Stabilization	-		60,906	-		(60,906)	-
State revenue - other	5,002		18,422	-		(18,422)	-
Investment Gains (Losses)	178		264,922	-		(264,922)	-
Copier revenue	689		4,541	9,000		4,459	50.46%
Grants and memorials	469		42,842	35,000		(7,842)	122.41%
Library fines, fees and other	5,502		31,940	50,000		18,060	63.88%
Non-resident fees	938		11,625	15,000		3,375	77.50%
Rental revenue	 2,923		20,459	 35,000		14,541	58.45%
TOTAL REVENUES:	\$ 1,714,960	\$	14,139,543	\$ 20,639,000	\$	6,499,457	68.51%
EXPENDITURES:							
Personnel:							
Salaries and wages	\$ 729,755	\$	6,181,225	\$ 9,169,150		2,987,925	67.41%
Employee benefits (inc MPSERS pass-through)	163,955		1,805,015	2,945,000		1,139,985	61.29%
Employment taxes	 55,587		469,892	 650,000		180,108	72.29%
	949,297		8,456,132	12,764,150		4,308,018	66.25%
Accounting/Audit	4,067		69,938	30,000		(39,938)	233.13%
Building Rental	75,897		490,367	360,000		(130,367)	136.21%
Communications	21,374		119,738	250,000		130,262	47.90%
Copier Expense	-		8,241	65,000		56,759	12.68%
Custodial Services	22,001		177,388	290,000		112,612	61.17%
Grants /Memorials	-		-	50,000		50,000	0.00%
Legal Expense	479		50,692	75,000		24,308	67.59%
Library Programming	114,292		545,592	756,000		210,408	72.17%
Materials	98,303		1,152,744	1,764,000		611,256	65.35%
Minor Equipment Purchases	31,097		117,392	350,000		232,608	33.54%
Operating Supplies	18,878		160,350	302,500		142,150	53.01%
Other Operating Expenditures	1,152		9,432	23,250		13,818	40.57%
Postage	2,209		21,434	21,000		(434)	102.07%
Property Insurance	11,824		94,585	150,000		55,415	63.06%
Purchased Services	11,641		78,189	237,500		159,311	32.92%
Repairs and Maintenance	10,582		330,233	580,000		249,767	56.94%
Seminars/Conferences/Training & Travel	727		21,436	23,600		2,164	90.83%
Software Licenses/Maintenance	32,090		122,670	150,000		27,330	81.78%
Utilities	36,776		306,828	497,000		190,172	61.74%
Capital Outlay	 12,475		166,581	 1,900,000		1,733,419	8.77%
TOTAL EXPENDITURES:	\$ 1,455,161	\$	12,499,962	\$ 20,639,000	\$	8,139,038	60.56%
Revenue over (under) expenditures	\$ 259,799	\$	1,639,581	\$ -	\$	1,639,581	
Fund balance, beginning of year		\$	8,304,054	\$ 8,304,054	\$	-	
Transfers Out			(2,500,000)	(2,500,000)		-	
Fund balance, end of year		\$	7,443,635	\$ 5,804,054	\$	1,639,581	

ANN ARBOR DISTRICT LIBRARY

Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds For the Eight Months Ended February 29, 2024

	General Fund	Capital Fund	Grants	s & Memorials	Go	Total vernmental Funds
REVENUES:						
Property taxes, net	\$ 13,465,914	\$ -	\$	-	\$	13,465,914
State aid (including MPSERS pass-through)	117,972	-		-		117,972
State penal fines	100,000	-		-		100,000
State revenue - other	18,422					18,422
Local Community Stabilization	60,906			2 505		60,906
Investment Gains (Losses)	264,922	-		3,586		268,508
Copier revenue	4,541	-		-		4,541
Grants and memorials	42,842	-		250		43,092
Library fines, fees and other	31,940	-		-		31,940
Non-resident fees	11,625	-		-		11,625
Rental revenue	 20,459	 -				20,459
TOTAL REVENUES:	\$ 14,139,543	\$ 	\$	3,836	\$	14,143,379
EXPENDITURES:						
Current:						
Personnel:						
Salaries and wages	\$ 6,181,225	\$ -	\$	-	\$	6,181,225
Employee benefits (inc MPSERS pass-through)	1,805,015	-		-		1,805,015
Employment taxes	469,892	 -		-		469,892
	8,456,132	 -		-		8,456,132
Accounting/Audit	69,938	-		-		69,938
Building Rental	490,367	-		-		490,367
Communications	119,738	-		-		119,738
Copier Expense	8,241	-		-		8,241
Custodial Services	177,388	-		-		177,388
Grants /Memorials	-	-		7,661		7,661
Legal Expense	50,692	-		-		50,692
Library Programming	545,592	-		-		545,592
Materials	1,152,744	-		-		1,152,744
Minor Equipment Purchases	117,392	-		-		117,392
Operating Supplies	160,350	-		-		160,350
Other Operating Expenditures	9,432	-		-		9,432
Postage	21,434	-		-		21,434
Property Insurance	94,585	-		-		94,585
Purchased Services	78,189	-		-		78,189
Repairs and Maintenance	330,233	-		-		330,233
Seminars/Conferences/Training/Travel	21,436	-		-		21,436
Software Licenses/Maintenance	122,670	-		-		122,670
Utilities	306,828	-		-		306,828
Capital Outlay	166,581	1,780,719		-		1,947,300
TOTAL EXPENDITURES:	\$ 12,499,962	\$ 1,780,719	\$	7,661	\$	14,288,342
Revenue over (under) expenditures	\$ 1,639,581	\$ (1,780,719)	\$	(3,825)	\$	(144,963)
Fund balance, beginning of year	\$ 8,304,054	\$ 1,611,594	\$	505,913	\$	10,421,561
Transfers	\$ (2,500,000)	\$ 2,500,000	\$	-	\$	-
Fund balance, end of year	\$ 7,443,635	\$ 2,330,875	\$	502,088	\$	10,276,598

Land Acknowledgement (to be displayed after vision, mission, and values)

Introduction

The Ann Arbor District Library is a public institution founded on Anishinaabe land, including the Ojibwe, Odawa, and Potawatomi tribes as well as the Peoria, Sac and Fox, and Wyandot tribes, as seized through the Treaty of Detroit in 1807 and the Treaty of Fort Meigs in 1817. It is important to note that the Indigenous peoples never left and continue to maintain relationships with the living lands. Inaccurate accounts of these lands state that they were empty until colonizers arrived. They were not. The Library stands upon land violently and dishonestly taken from the Indigenous peoples. These harms cannot be undone.

Land Acknowledgment

The Ann Arbor District Library acknowledges that it has and continues to benefit from the colonization of Indigenous lands. The Library pledges to provide public access to Anishinaabe art, literature, and performance through the support and recognition of Anishinaabe artists, writers, teachers, and performers.

Challenge

We recognize our duty to sit with discomfort and continue pushing ourselves to understand what this means. Please take a moment to reflect, what is your relationship with this land? What does it mean that this land was taken from its Indigenous inhabitants? To acknowledge is a verb, a doing word—what should we do now? The Ann Arbor District Library recognizes the impact of its operations on the environment, and the challenges of adapting to a changing climate. AADL commits to careful consideration of the current and future environmental impact of its decisions, including energy use, plastic waste, and facilities development and maintenance.

AADL uses its resources and knowledge to decrease emissions, waste, pollution, and consumption, while increasing reuse, resilience, and sharing in our community. AADL looks for, and creates, opportunities to make progress towards a more sustainable library, and a more sustainable community.

ANN ARBOR DISTRICT LIBRARY BOARD

Lisa Campbell Catherine Hadley Molly Kleinman Jim Leija Onna Solomon Aidan Sova Scott Trudeau

2024 OFFICERS

President	Molly Kleinman
Vice President	Onna Solomon
Treasurer	Aidan Sova
Secretary	Catherine Hadley

ADMINISTRATION

Eli Neiburger	 Director
Sherlonya Zobel	 Deputy Director
Len Lemorie	 Facilities Director

The Ann Arbor District Library Board will provide necessary reasonable aids and services to individuals with disabilities who desire information regarding board meetings upon three (3) business days notice. Individuals with disabilities requiring aids or services should contact the Ann Arbor District Library by writing or calling the following:

Ann Arbor District Library Board of Trustees 343 South Fifth Avenue Ann Arbor, MI 48104-2293 734.327.8311