

Jan.-Feb. 1957 Vol. 13 No. 1

argus

eyes

Argus Cameras, Ann Arbor, Michigan

Division of Sylvania Electric Products, Inc.



REVIEWING ARGUS PROGRESS

—by Robert E. Lewis

Many of you are aware that our commercial sales during the five-month period ended December 31, 1956, were the largest in the Company's history for any corresponding period. By the time this is published the Argus Profit-Sharing contribution for the same five-month period will have been announced. There is a direct connection between these two facts, as the Christmas period is always our best season from the standpoint of profits and profit sharing. Needless to say, this could only be accomplished through the combined efforts of the entire Argus organization.

No one could be prouder than I to lead this Argus group into an equally successful Sylvania organization. I've said before, but it bears repeating, that the combining of two leaders in the photographic business, Argus and Sylvania, is bound to make a terrific impact for future growth. As several Sylvania officials have referred to it, this is a case where two plus two equals five. Adding Argus and Sylvania should mean greater sales than the previous total of the two.

I should temper this enthusiasm with a comment about general economic conditions. There are some economists who are predicting that 1957 will not be as good a year as

1956. While there are many who disagree, we will be well-advised to watch sales closely, and keep our inventories in line. We are building inventories of most of our products now, as planned, and sales in January were only slightly behind previous forecasts.

As was reported to you the other day, the negotiations with the Union in the Maintenance Department have been completed with adoption of the same contract as in the Tool Room. This requires little change, as the policies called for by the Union contract are essentially the same as the Company's existing personnel policies. Some minor changes were made in job classifications and wage rates, including both increases and decreases.

I was asked the other day about the relationship between Sylvania and the unions which are in some of the other divisions. The question was whether Sylvania was solely organized by one of the electrical unions. This is not the case. Less than half of Sylvania's employees are unionized. Of those plants which are unionized, there are five different unions represented in the Company.

Probably many people in this area would expect multi-plant companies to have only one union for all the plants in the Company. That is fairly common in the automotive field. However, in Sylvania and generally in the electrical industry, each plant has its own contract and policies. The Sylvania plants, whether or not they are unionized, operate in the same manner that we do. That is, they maintain wage and personnel policies similar to the pattern in their respective areas.

While our wages are in line with others in the area, our fringe benefits are somewhat ahead. The best examples of fringe benefits not common to the industrial plants in this area are Sylvania's Group Insurance Plan, which is paid for entirely by the Company, and the Sylvania Savings and Retirement Plan. These two benefits alone are worth several hundred dollars per year to each employee.

A question was also raised as to my status since I was elected a Vice President of Sylvania. My primary responsibility is still that of President of the Argus Division. However, in addition, I am now a member of the Corporation's management group and participate on the corporate planning committee.

Elected to PSF Managing Committee



Members of the Argus Profit-Sharing Fund recently elected Harold "Babe" Peterson (left) and John Shattuck (right) to represent them on the Managing Committee of the Fund for 1957.

The final vote in the election was as follows: Peterson, 268; Shattuck, 163; Cope, 153; Kaufman, 124; Barsantee, 121; and Bauer, 99.

About The Cover

Wilma Hague, Production Planning, wins a \$25 Savings Bond for her winning cover photo entry this month.

Wilma took this unusual shot of Niagara Falls while visiting there last winter.

Argus Eyes Goes To Press Every Other Month

Since Argus employees and friends will now be receiving copies of the Sylvania Beam every other month, Argus Eyes will also be published on an every-other-month basis beginning with this issue.

"Quality Supplier"



Mr. Lewis, Norm Symons, and Bill Courtright are shown at left presenting a "Quality Supplier" plaque to Mr. George Kurlbaum, President of Metrowatt.

To earn this coveted award the supplier must deliver products of the highest quality and do so consistently.

Metrowatt, the manufacturer of the L-3 and L-44 light meters, has done an outstanding job and this plaque is a token of Argus' appreciation.

Argus Blood Bank Part of 5-County Group

Many improvements have been made in the operation of our local blood bank since Argus became a member in September of 1952.

Our bank, through the Red Cross, is associated with the other blood banks in Washtenaw County, as well as those of the four adjoining counties—Wayne, Oakland, Macomb, and St. Clair. This regional program is not only advantageous but is almost a necessity for the practical operation of a blood program.

It is interesting to note that whole blood may only be kept for twenty-one days in its original form before it must be processed into one of the many derivatives that may be kept for a longer period of time.

Since we usually donate only once or twice a year to the bank, where does the blood come from when we do need it? It comes from member groups in the five-county regional group and, if the group does not have any on hand, it comes from another region or even another state. Our region alone needs at least 60,000 pints of blood every year, which means that, on the average, 200 persons are giving blood every working day of the year.

The member companies or clubs in each bank serve as procurement centers for obtaining donors from their own members. Each group or bank receives credit for 75% of the blood donated. 15% is immediately diverted for the manufacture of blood fractions such as gamma globulin, serum albumin and others used in the treatment of shock, measles, hemorrhage and other afflictions. 10% is the average amount of whole blood which is left after twenty-one days and must be converted into one of the derivatives mentioned above.

While no one has ever been turned down because there was no blood available, there is no guarantee that this will always be the case. There is just one way to assure a supply when our families may need it and that is by donating when we are called upon.

Just in case anyone is already making plans for that vacation this summer, the Plants will close at the end of the last shift on Friday, July 19 and will re-open at the beginning of the first shift on Monday, August 5.



You Asked Andy

By Andy Argus

I hadn't had any mail in so long I was beginning to feel neglected. A couple of letters kept me pretty busy this month, though, so I'm back in the swing of things.

THE FIRST LETTER concerned the housekeeping conditions in the large men's rest room in Plant I. Ernie Bloomquist, who supervises the janitors, gave me the word on this problem. He pointed out that while the rest room located in Department 10 was being relocated, the traffic in the large rest room was very heavy. This, of course, made the housekeeping more difficult. Actually, this rest room, like all others, is cleaned every day by the janitor. Good housekeeping, however, demands more than a daily cleaning. It demands the cooperation and consideration of everyone using the facility.

"WHY DON'T THE screw machine operators sort their own scrap?" was the substance of the other letter this month and this is just what I asked Art Danner and Cliff Olson. They both stated that the screw machine operators do in most cases sort their own scrap. However, as in all operations, there are exceptions and the following is an explanation of how they happen.

Screw machine operators run three and sometimes four machines at one time. Because these machines are automatic and produce parts at a rapid rate, there is no opportunity to check parts from cycle to cycle, as in the case of a manually controlled machine. The only way to check the parts is periodically, which is what each operator does. Backing up the operator is a floor inspector who checks the work from all the screw machines. If the floor inspector finds unacceptable parts, the lot is referred to a second inspector who takes a larger sampling of the lot. If the lot is then rejected, it goes back to the operator to be sorted. However, and this is the exception, in some cases when the parts are badly needed, they are sorted by persons other than the operator in order to send the good parts on to further processing as quickly as possible.

I believe this is one thing we can be sure of with respect to scrap. No one intentionally makes it, nor does anyone expect to be paid for it.

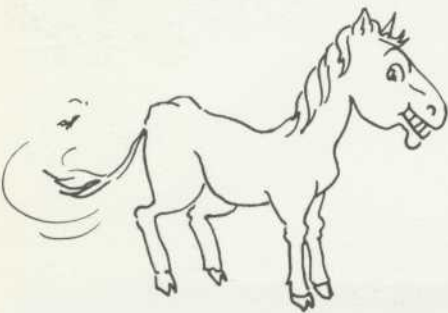
"Young Man of the Year"



Jim Brinkerhoff, our General Manufacturing Manager, was recently honored by the Ann Arbor Junior Chamber of Commerce as the "Young Man of the Year."

Irv Halman (Accounting), who is Ann Arbor's J.C.C. President, set down some of the qualifications which the recipient of this award must have. He must be between the ages of 21 and 36 and have attained a fair degree of success in his field of endeavor. His interest and work in church and civic affairs also weigh heavily in the selection.

Jim came to Argus in 1951 as Assistant to the President. He later served as our Director of Industrial Relations. In 1954 he was appointed Plant Manager and is now General Manufacturing Manager.



More Stubborn Than a Mule!

If you think a mule can be stubborn, "you ain't seen nothin' yet!"

Below is a letter sent to our Sales Service Department recently from a Montana Ranger.

Dear Sir:

I would like to commend the manufacturers of the Argus C-3 for putting out such a sturdy camera. Any camera that can withstand the beating from five sets of mules' hoofs must be sturdy.

After packing up to a lookout tower with supplies for the fire season, the packer and I returned to the mule van. I accidentally dropped my C-3 in the van while helping to load the mules. It wasn't until we reached camp eight miles away that I discovered the loss. Although when found the case was in shreds, the camera remained in good shape. The camera is being used now to photograph this wonderful State of Montana.

The C-3 is a credit to you.

Yours truly,

Bob Funsch
Big Creek Ranger Station
Columbia Falls, Montana

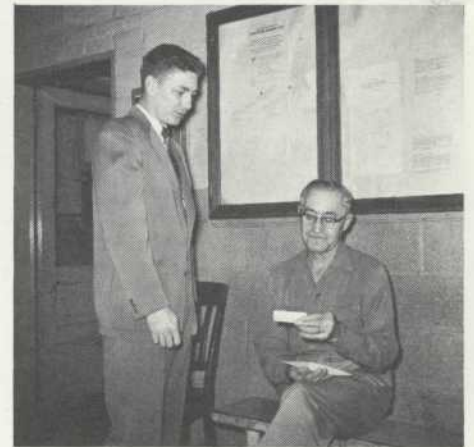
"Just for Fun"



"Not a hobby, but just for fun," is how Gertrude Guy (Service) describes the amazingly detailed crochet and sewing work that go into making a doll layette such as the one pictured above.

Gertrude has been doing this kind of work for over 30 years and, during this time, has won several prizes for her handiwork.

Retiree



Recent retiree Minter Stokes receives his life-time membership in the Argus Recreation Club from President Walt Bartell.

First S.U.B. Payment



Gene Pieske is shown here receiving the first payment made through the Argus Supplemental Unemployment Benefit Plan. It is interesting to note that Gene has since been recalled to work.

Santa and Mrs. Highlight Festivities



"Now let me see. What else was it I wanted to ask for?"



"...and it has wheels that really turn and lights that really light up and..."



"Sometimes it's hard for little people to get Santa's attention."



"Boy, I can see those reindeer now!"

At Annual Children's Christmas Party



"Who me? I'm always a good boy!"



"...and I want to thank you very much."



"I know it's here some place."



"I don't know whether or not believe that beard is real."

January - February Anniversaries

NOT PICTURED:
Phyllis Koernke
Camera Assembly
5 years
Blanche Crocker
Camera Assembly
15 years
Mary Smith
C-4 Camera
Assembly
5 years



Viola Curtis
Cleaning
15 years



Anna Thorsch
Camera Assembly
15 years



Al Sannes
Machine Shop
15 years



Matta Maynard
Camera Assembly
15 years



Charles Cole
Tool Room
15 years



Henry Christo-
pherson, Serv-
ice - 15 years



Fran Watterworth
First Aid
15 years



John Albertson
Camera Assembly
15 years



Mary Jane Rut-
ledge, Account-
ing - 15 years



Ed Olson
Punch Press
10 years



Frances Riggs
Service
10 years



Mary Ann Eschel-
bach, Sales
5 years



Tom Heermans
Engineering
5 years



Estella Ingram
Optical Assembly
5 years



Bob Shondell
Sales
5 years



Chuck McClune
Engineering
5 years



Helen Mull
Service
10 years



Marian Quacken-
bush, Optical
Assembly - 5 yrs.



Ty Kemp
Purchasing
5 years



Betty Beranek
Paint Shop
5 years



Clyde Riley
Maintenance
5 years



Carl Rothfuss
Tabulating
5 years



Arlow Sanford
Maintenance
5 years



Warren Hale
Raw Inspection
5 years



Virginia Vernon
Camera Assembly
5 years



Frank Radde
Engineering
5 years



Max Putman
Quality Control
5 years



Jay Bardell
Screw Machine
5 years



Agnes Cobb
Engineering
5 years



Luella Lucas
Centering
5 years



Gerald Schlee
Standards
5 years



Wilma Simmons
Personnel
5 years



Paul Gibson
Maintenance
5 years



Tom Mitchell
Machine Shop
5 years



Marshall Quinn
Accounting
5 years

Strictly

FOR THE GIRLS!



IN THE SPRING, A YOUNG WOMAN'S FANCY, or she tries to be. This is the time of year that little things are important to any woman's morale. A new hat, hairdo—a "new look." Why not add "new pictures"? Here are a few important pointers that make good snapshot sense. (1) Remember your new print dress will look best against a plain background. (2) Face the camera from a three-quarter angle rather than head on. (3) Look happy, but don't force a stiff smile. (4) Moisten your lips just before the shutter clicks, to make them lifelike. (5) Don't just

stand there; do something. Hold a book, your sewing, or even your eye-glasses...And if color film is used, your pictures will look more real.

HOT APPETIZERS DISAPPEAR FIRST—so it's fun to have a variety to pass. To serve from a chafing dish, here are hot Pineapple-Sausage hors d'oeuvre: Cut one package Brown-and-Serve sausages into thirds and brown in skillet. Remove from pan. Drain the syrup from a No. 2 can of pineapple chunks and pour the juice into a chafing dish over heat. Spear one pineapple chunk and one sausage piece on a toothpick. Repeat until sausage thirds are used up. Arrange in juice and keep warm. Makes 33 appetizers.



FOR BUSY WOMEN WHO LEAD DOUBLE LIVES—combining careers and housework—there's an easy way to budget a family's fixed expenses. Fixed expenses are all those items you know in advance you'll have to pay during the coming year, such as rent, mortgages, heating costs, utilities, taxes, insurance. Simply total all these expenses and divide by the number of paydays during the coming year, suggests the American Bankers' Association. Thus you will know exactly how much money to set aside each payday for this purpose. It's a good idea

to put your fixed expense fund in a bank checking account so that you can pay these bills by check and have a permanent legal record of them, too.

TWO EXTRA MINUTES before leaving for a party will give you the confidence of good grooming so necessary to guarantee a really good time. How should you spend them? By giving a last touch-up with a comb, a couple of drops of Murine eye lotion to rest your eyes, and a last quick check on the condition of your lipstick and mascara.



THE JOKER is one of the few additions America has made to the familiar pack of playing cards. Unheard of in early French and English decks, this high trump or wild card is believed to have started as a name plate or trade-mark of the card manufacturer or as a replacement for a card that might in time get lost or soiled. This extra card to the standard pack of 52 cards first appeared in an American deck around 1850, when it was high card in the then-popular Euchre. Although it is not used at all in playing Bridge, the joker

has gained increased importance in recent years, with the popularity of Canasta, in which not one but four jokers are used, and Samba, which uses six jokers.



The stork reporter has been a little behind the times lately so some of these Argus little people are practically out of the cradle by now.

Bill MacDonald, Paint Shop, became the proud father of Deborah Lynn last October 28. Deborah weighed in at 7 lbs., 15 oz.

Gerry Space's (Sales) son Steven Edward was born November 27 weighing 7 lbs., 6 oz.

Harold Bruetsch, Engineering, has a daughter, Karen Marie, born December 6 weighing 8 lbs., 12 oz.

December 8 was the date of James Stanley Mullins' entrance into the world. He weighed 7 lbs., 1 oz. Father Jim works in Lens Cleaning.

Roger Rice's (Engineering) daughter Lucinda Marie was born December 18. She weighed in at 8 lbs., 9 oz.

Too late for Christmas but in time for that income tax deduction was Phyllis Kay Wiedmeyer, born December 28 weighing 6 lbs., 15 oz. Father Alvin works in Blocking.

The Henry Christopherson's (Henry works in Service) saw the New Year in with a daughter, Jane Carol. Born January 1, she weighed in at 6 lbs., 13 oz.

Milton Campbell, Service, has an 8 lbs., 1 oz. son Vernon Milton, born January 2.

Father-of-the-Bride



Ron Kaufman, Paint Shop, made a handsome father-of-the-bride indeed at the marriage of his daughter Carol on October 20.

The newly-weds have set up house-keeping in their new home near Brighton.

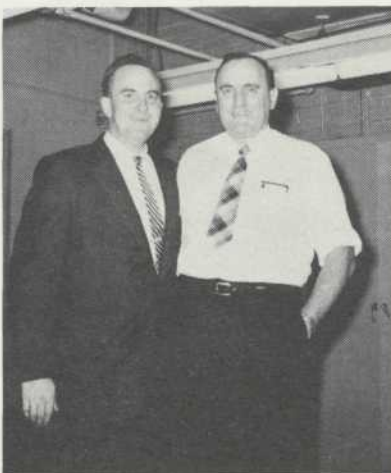
Planning, Sales Start Xmas Hollidays With Parties



Everyone in Production Planning was on hand to celebrate the holidays with a party on the last working day before Christmas.

The line at the refreshment table was a long one, but there was plenty of food for all.

The office party in the Sales Department included employees in Advertising, Office Services, and Mr. Lewis' office. Refreshments were served on a grand scale, since the menu included a complete buffet lunch.





MEN'S BOWLING (DAYS)

Ever since the beginning of the season, the league has been 'nip and tuck' with the lead changing about every week. At the present time, the Hi-Liters are resting in first place with a two-point lead. This team is captained by Ron Arnst and has been surprising quite a few by remaining in the first division. And if you don't think they are going to stay on top, just ask them! This team consists of Tony Bell, Ron Arnst, Harold Luckhardt, Chuck Renner and John Miatech.

In second place are the Tabulators, who are continuing on their winning way. They had climbed from fifth to second place during the month. At this rate of climb, what will happen when they meet the Hi-Liters? Also in second place with the Tabs are the Thirsty Five. This team, the Thirsty Five, just seems to be resting a few games out of first and at the right moment will explode. But they'd better not wait too long—isn't that right, Hi-Liters?

The bowler of the month for this issue of Argus Eyes is Dick Leggett. Dick shot a three-game series of 608 which, by the way, is the second 608 series of the year for him. He said that he will do his best to beat Jim Fraser's 616 series before the season is over. Congratulations on your fine bowling, Dick!

There was one addition to the Honor Roll—Dick Leggett with a single game of 235. Ernie Billau raised his honor roll game from 234 to a respectable 245.

Standings so far this year:

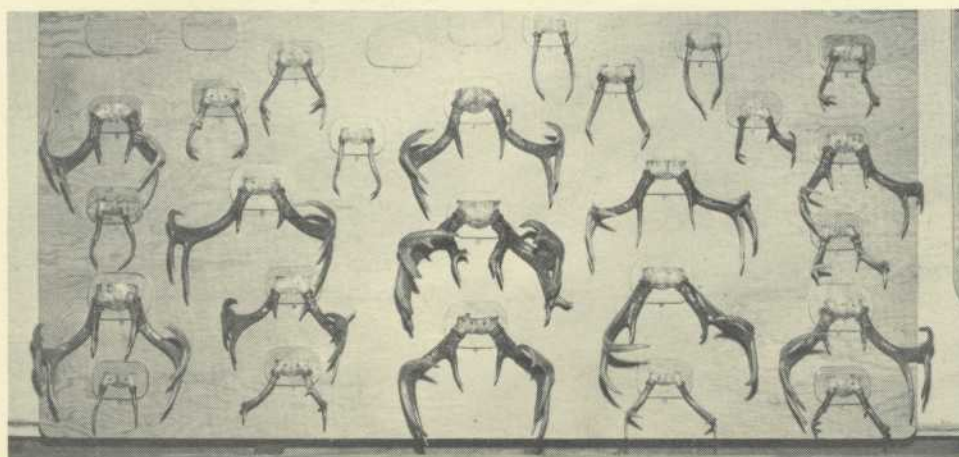
	Won	Lost		Won	Lost
1. Hi-Liters.....	48	28	8. Engine Ears.....	39	37
2. Tabulators.....	46	30	9. Green Hornets.....	37	39
3. Thirsty Five.....	46	30	10. Five K's.....	34	42
4. Argus Q.C.	44	32	11. Hi-Lo.....	33	43
5. Pin Poppers.....	43	33	12. Ten Pins.....	32	44
6. Tool Room.....	43	33	13. Scrubs.....	29	47
7. Atomic Five.....	39	37	14. Service.....	19	57

High three-game series - Jim Fraser, 616 (actual)

It is suggested that partnerships start being formed for the Men's Golf League. Tuesday and Wednesday will be the league nights at Huron Hills and both 3:30 and 5:00 leagues can be accommodated. An organizational meeting is planned for the near future.

King-Size Hat Rack

Reinhold "Nudy" Schneider, Maintenance, has devoted one wall of his basement for displaying the results of 34 deer hunting seasons. (See photo below.) The center rack carries 16 points and in all there are 25 deer accounted for in this impressive 155-point display.



NIGHT SHIFT BOWLING

Standings so far this year:

	Won	Lost
1. Short Five	56	16
2. Dixie Five	42	30
3. Strike Outs	37	35
4. Niners	35-1/2	36-1/2
5. Nutilters	28-1/2	43-1/2
6. Five Pins	17	55

High three game series—

Gene Rohde—581

High single game—

Gene Rohde—238

WOMEN'S BOWLING

Standings so far this year:

	Won	Lost
1. Snap Shots	51-1/2	24-1/2
2. Shutter Bugs	20	26
3. Keyliners	36	40
4. C-Fours & Flash	32	44
5. Lucky Strikes	31	45
6. Argusettes	27-1/2	48-1/2

High single game—Bonnie Griffith—204

High three games—June Osborne—513

High team game—Shutter Bugs—788

High team series—Shutter Bugs—2119

Bowling Honor Roll

Men

G. Alt.....	277
T. Knight.....	259
A. Nowall.....	246
E. Billau.....	245
C. Rothfuss.....	242
G. Rohde.....	238
M. Wellman.....	235
R. Leggett.....	235
J. Fraser.....	234
F. Alchin.....	232
S. Salamin.....	231

Women

B. Griffith.....	204
M. J. Rutledge....	194
L. Niles.....	192

NOTICE - ARGUS MIXED DOUBLES
FEBRUARY 17, 1957

Father & Son Golf League

The formation of a Father and Son golf league will be attempted this year. Thursday afternoon on the back nine at Huron Hills has been reserved for the league, which is being organized by Ray Clark, Quality Control.

Interested persons are asked to contact Ray at Ext. 313 and to watch for a notice on the time and place for the organizational meeting.

argus eyes

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ARGUS CAMERAS

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ANN ARBOR, MICHIGAN

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Record Crowd of 183 Attends Teen Age Dance



The Teen-age Club Christmas dance was a huge success with a record attendance of 183. Each teen-ager attending received a certificate entitling him to a phonograph record of his own selection.

The teen-agers and their guests participated in the drawing for the door prize of a Sylvania table model radio. The lucky winner, Roy Skomp was the guest of Gary Hubler, whose mother Kathleen works in Optical Assembly. In the photo above Gail Markham, President of the Argus Teen-agers Club, presents Roy with the prize.

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